

**2020 ANNUAL REPORT**



# **FLORIDA SHERIFFS ASSOCIATION**

**PROTECTING, LEADING & UNITING  
SINCE 1893**

**MISSION** | THE MISSION OF THE FLORIDA SHERIFFS ASSOCIATION AS A SELF-SUSTAINING, CHARITABLE ORGANIZATION IS TO FOSTER THE EFFECTIVENESS OF THE OFFICE OF SHERIFF THROUGH LEADERSHIP, EDUCATION AND TRAINING, INNOVATIVE PRACTICES AND LEGISLATIVE INITIATIVES.

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## STRATEGIC PLAN GOALS



To provide effective and timely support, training and information exchanges for Florida's sheriffs



To foster effective law enforcement, crime prevention, apprehension of criminals and protection of life and property of the citizens of Florida



To promote public awareness about developments in law enforcement, crime prevention and public safety



To protect Florida's future by promoting public support of programs and services focused on youth of our state



To effectively manage the resources of the Florida Sheriffs Association

## DEAR MEMBER,



I am pleased to present the 2020 Florida Sheriffs Association (FSA) Annual Report. This has been a busy year for FSA, and we have achieved a great deal on behalf of the sheriffs, their personnel, and the citizens of our state. The report will give more detail of the work we are doing,

but I want to highlight some of our major accomplishments.

Looking back, it's an understatement to say that 2020 was a year like no other in history. The sheriffs had to deal with a series of natural and manmade events (i.e.: pandemic, recession, protests, riots and events leading up to a divisive national election) that rocked the nation, that necessitated making dramatic changes in how sheriffs and their deputies protected and safeguarded their citizens and communities.

In response to the national emergency caused by COVID-19, the governor of Florida issued an emergency order which shut down the state, closing most businesses and limiting travel. The counties in turn issued curfews and mandatory mask orders. Sheriffs took action to protect their communities by issuing personnel protective equipment to staff, reducing the population of jails, and enforcing local and state orders.

As the infection and death toll continued to rise, the prolonged shutdown took its toll on the local and national economy. This set the stage for social unrest, spurred along by other conflicts, which sheriffs had to deal with in the form of protests and riots. To further complicate the situation, sheriffs also had to ensure the integrity and security of the election process during a very divisive presidential election cycle. Despite these myriad challenges, the sheriffs were able to find ways to protect the rights of all citizens and ensure public safety and the rule of law.

To assist the sheriffs in meeting these challenges, FSA deployed a state-of-the-art online training system that allowed sheriffs, deputies and all office personnel to obtain needed training in a safe environment. To help sheriffs' offices obtain needed personal protective equipment, FSA vetted more than 200 companies and thousands of products when the gear was in short supply. FSA offered

new grant programs to assist rural sheriffs in obtaining bulletproof vests and shared equipment that would protect their deputies and the community at large. Finally, FSA expanded the headquarters building and installed a generator to better serve sheriffs during times of emergency.

These are just a few of the accomplishments we have realized over the past year. As you review the information in this report, you will see more about the programs and services we are able to provide. This would not be possible without the continued support of our honorary, business and law enforcement members, as well as our corporate partners and sponsors. Thank you for your valuable support.

If you are not a member and are interested in joining, please complete a membership application on our website at [www.flsheriffs.org](http://www.flsheriffs.org), and join us in the fight against crime.

Looking back,  
it's an  
understatement  
to say that 2020  
was a year like  
no other in history.



Thank you again for your support of FSA and the Office of Sheriff!

Regards,

**Executive Director**

**Protecting, Leading & Uniting Since 1893**

**GOVERNANCE** | The Florida Sheriffs Association is governed by a 17-member Board of Directors. Only sheriffs are eligible to serve on the Board. Each year, the sheriffs vote on a new slate of officers and directors at the FSA summer conference. Officers serve one-year terms and the 12 directors serve rotating two-year terms. The officers include the President, Vice President, Treasurer, Secretary and Immediate Past President.

## OFFICERS



**PRESIDENT**  
SHERIFF BOB GUALTIERI  
PINELLAS COUNTY



**VICE PRESIDENT**  
SHERIFF BOBBY SCHULTZ  
GILCHRIST COUNTY



**SECRETARY**  
SHERIFF TOM KNIGHT  
SARASOTA COUNTY



**TREASURER**  
SHERIFF BOBBY MCCALLUM  
LEVY COUNTY



**IMMEDIATE  
PAST PRESIDENT**  
SHERIFF MARK HUNTER  
COLUMBIA COUNTY

### EX OFFICIO OFFICERS:



**CHAPLAIN**  
SHERIFF BILL FARMER  
SUMTER COUNTY



**SERGEANT-AT-ARMS**  
SHERIFF BRIAN LAMB  
LAFAYETTE COUNTY

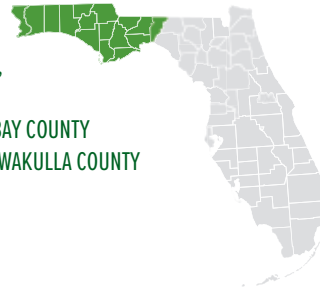


**EXECUTIVE  
DIRECTOR**  
STEVE CASEY

## DIRECTORS

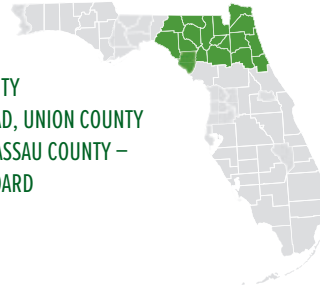
### DISTRICT 1:

SHERIFF MORRIS YOUNG,  
GADSDEN COUNTY  
SHERIFF TOMMY FORD, BAY COUNTY  
SHERIFF JARED MILLER, WAKULLA COUNTY



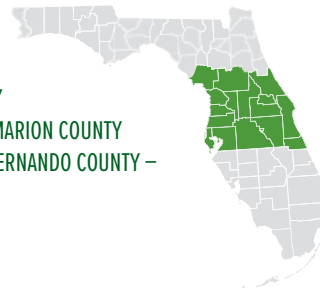
### DISTRICT 2:

SHERIFF DEWEY  
HATCHER, DIXIE COUNTY  
SHERIFF BRAD WHITEHEAD, UNION COUNTY  
SHERIFF BILL LEEPER, NASSAU COUNTY –  
VICE CHAIR OF THE BOARD



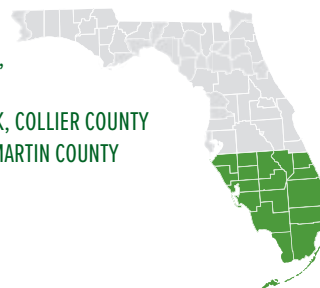
### DISTRICT 3:

SHERIFF DERYL LOAR,  
INDIAN RIVER COUNTY  
SHERIFF BILLY WOODS, MARION COUNTY  
SHERIFF AL NIENHUIS, HERNANDO COUNTY –  
CHAIR OF THE BOARD



### DISTRICT 4:

SHERIFF ARNOLD LANIER,  
HARDEE COUNTY  
SHERIFF KEVIN RAMBOSK, COLLIER COUNTY  
SHERIFF WILL SNYDER, MARTIN COUNTY



# MEMBERSHIP

The association's active members are Florida's 67 sheriffs who maintain full rights of membership and voting privileges. FSA also maintains a membership program whereby citizens and business can join to demonstrate their tangible support for public safety and law enforcement.

Thank you to our members for making FSA an effective organization for the sheriffs of Florida!

# 85,661

HONORARY, LAW ENFORCEMENT AND BUSINESS MEMBERS (AVERAGE 12-MONTH COUNT)

# 9,806

MEMBERS ARE RECOGNIZED AS LIFETIME HONORARY MEMBERS – A STATUS AWARDED SINCE 1959.

# 2,852

HONORARY AND LAW ENFORCEMENT MEMBERS HAVE SUPPORTED THE SHERIFFS FOR MORE THAN 25 YEARS

# 80

BUSINESS MEMBERS HAVE SUPPORTED THE SHERIFFS FOR OVER 25 YEARS

# 9,100

MEMBERS DONATED TO FSA'S SPECIAL PROGRAMS IN ADDITION TO THEIR ANNUAL MEMBERSHIP DUES

# FSA CHARITABLE PARTNER

## FLORIDA SHERIFFS YOUTH RANCHES

LAST YEAR FSA DONATED  
**\$280,000**

TO HELP CONTINUE  
 PROVIDING THESE  
 VALUABLE SERVICES.

FSA raised \$270,706 in donations from FSA members on behalf of the Youth Ranches. Total FSA contribution to the Florida Sheriffs Youth Ranches: \$550,706 could cover:

- » Food costs for one year for 12 cottages;
- » Sponsorship of 11 boys/girls for one year of full-time residential services;
- » Sending 400 boys/girls to residential summer camps.



## FLORIDA SHERIFF'S EXPLORERS ASSOCIATION



The Florida Sheriff's Explorers Association (FSEA) has posts in 26 counties, with some larger counties have multiple posts. FSEA received a \$20,000 donation from the Florida Sheriffs Association and the FSEA Board voted to use these funds for scholarships that afford explorers the opportunity to further their education. This year, a total of \$29,500 was awarded for scholarships with an additional \$9,500 coming from the Sheriff's Star Magazine donations, annual dues and other donations.



# SHIPS

# 44

SHERIFFS' OFFICES GIVE THROUGH THE PAYROLL DEDUCTION PROGRAM



## SCHOLARSHIP RECIPIENTS

**\$42,000**

FSA awarded 21 scholarships to hardworking students in the amount of \$42,000. Eleven scholarships were awarded to students studying toward a career in law enforcement, corrections or another criminal justice field, and 10 scholarships were awarded to student pursuing a career in any STEM-related field (Science, Technology, Engineering or Math).



## FLORIDA DEPUTY SHERIFFS ASSOCIATION

- » Number of Members: 13,869
- » FSA supports the Florida Deputy Sheriffs Association through a donation of \$150,000 to sustain their efforts of supporting deputies in the state.
- » FSA contributed \$20,000 of the total \$47,000 to the Lend-A-Hand Foundation

FDSA DISBURSED JUST UNDER  
**\$50,000**  
 IN DONATIONS TO HELP MORE THAN  
**35 FAMILIES**

# COMMUNICATING OUR MISSION

The Charter directs FSA to inform the public and its members about information on FSA's efforts to enhance the Office of Sheriff, advancements in the law enforcement profession, public safety and crime prevention.



## PRINT PUBLICATIONS

FSA published and mailed 40,307 copies of the All Points Bulletin (3 issues) and published and mailed 302,256 copies of the Sheriff's Star (4 issues).

### ALL POINTS BULLETIN

FLORIDA SHERIFFS & DEPUTY SHERIFFS  
**APB** 2021  
ALL POINTS BULLETIN

A PUBLICATION OF

VOLUME 30, ISSUE 4

IN THIS ISSUE

- 06 FSA EXECUTIVE DIRECTOR: FSA CONTINUES TO SUPPORT WORK OF DEPUTIES
- 06 FSA DIRECTOR'S UPDATE: THE REAL VALUE OF FSA MEMBERSHIP
- 10 GENERAL COUNSEL'S CORNER: ACCOMMODATING THE AMERICANS WITH DISABILITIES ACT: PART II

**FLEETS HELP DRIVE FLORIDA'S SHERIFFS' OFFICES**

### SHERIFF'S STAR

PUBLISHED BY THE FLORIDA SHERIFFS ASSOCIATION - VOLUME 64, ISSUE 2, 2020

**THE SHERIFF'S STAR**

**Sheriffs Respond to COVID-19 Pandemic**

THE SHERIFF'S STAR WAS FIRST PUBLISHED IN 1929 AND IS THE OLDEST LAW ENFORCEMENT PUBLICATION IN THE COUNTRY.



# ION



## EMAIL COMMUNICATION

The Digital Marketing Program includes different avenues to engage the public on the positive efforts on behalf of the Florida sheriffs and their offices. Currently, the digital marketing program includes the following email programs:

### DAILY NEWS CLIPS



### WEEKLY INSIGHT



### SHERIFF'S STAR HIGHLIGHTS

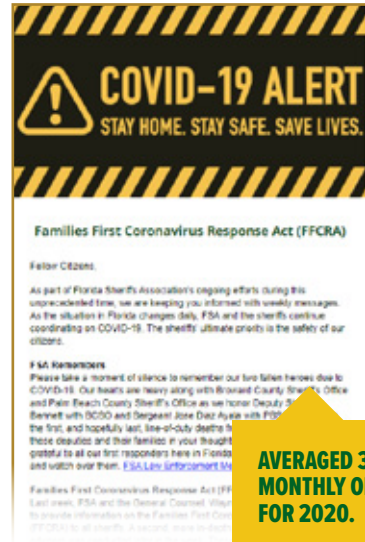


### MONTHLY MISSION REPORT



**AVERAGED 32,279 MONTHLY OPENS FOR 2020.**

### SPECIAL PUBLIC SAFETY ANNOUNCEMENTS



**AVERAGED 37,146 MONTHLY OPENS FOR 2020.**



## SOCIAL & TRADITIONAL MEDIA



NUMBER OF TIMES FSA WAS MENTIONED OR FEATURED IN NEWS ARTICLES OR TV INTERVIEWS IN 2020.

**1,886**



**2.29 MILLION**

NUMBER OF PEOPLE FSA'S FACEBOOK POSTS REACHED, RESULTING IN **AN INCREASE OF PAGE FOLLOWS OF OVER 16%**.



FSA'S YOUTUBE CHANNEL SAW **AN AUDIENCE INCREASE OF OVER 17%** WITH SUBSCRIBERS SPENDING **MORE THAN 8,000 HOURS** OF WATCH TIME.



**2.9 MILLION**

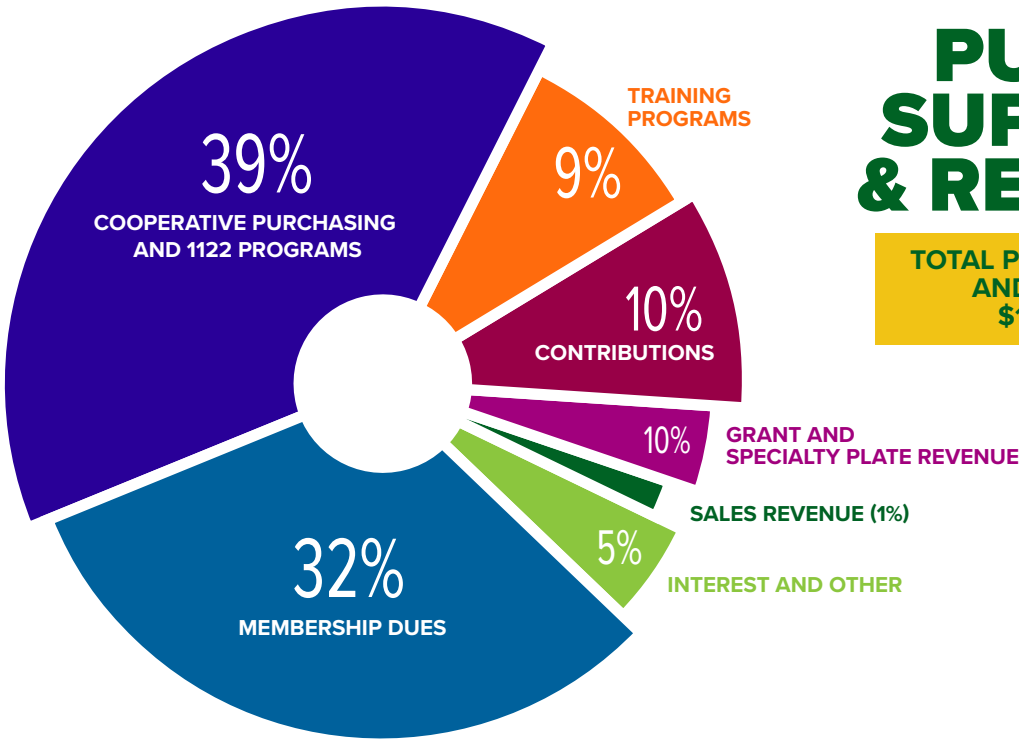
NUMBER OF IMPRESSIONS FSA'S TWITTER ACCOUNT RECEIVED IN 2020 – **A 141.6% INCREASE OVER THE PRIOR YEAR.**



**8,424**

NUMBER OF INTERACTIONS THE FSA INSTAGRAM PRODUCED.

# FINANCIALS

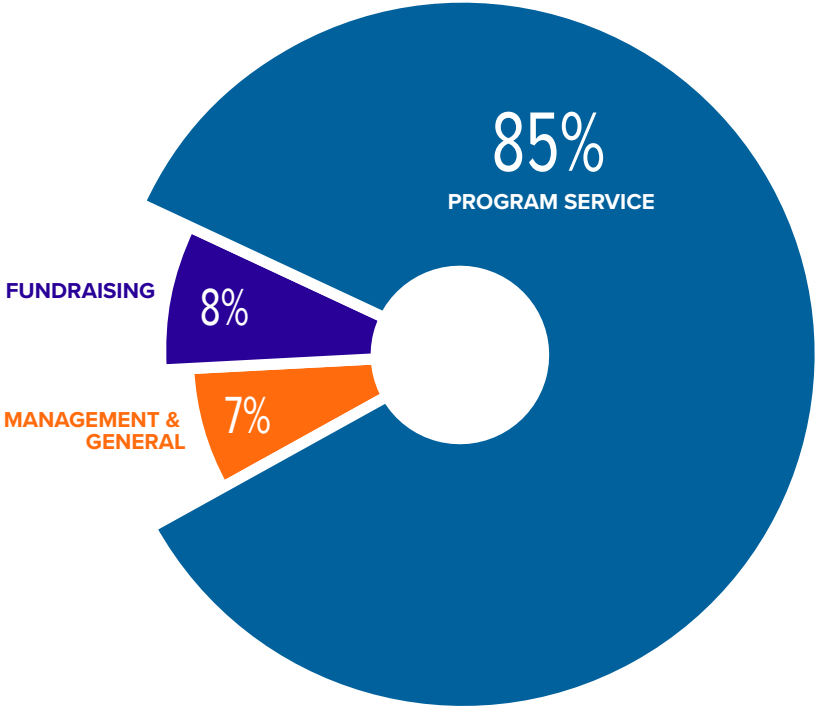


## PUBLIC SUPPORT & REVENUE

**TOTAL PUBLIC SUPPORT AND REVENUE:**  
\$10,696,819

## EXPENSES

**TOTAL EXPENSES:**  
\$8,913,849



# TRAINING

**BEFORE THE PANDEMIC HIT, FSA ALSO HOSTED NUMEROUS IN-PERSON TRAINING SESSIONS. THESE INCLUDED:**

SIX 40-HOUR CRISIS INTERVENTION TEAM (CIT) TRAINING CLASSES, WHICH TRAINED **134 DEPUTIES**

CIVIL PROCESS TRAINING AWARDED **27 TRAINING CERTIFICATES**

SEVEN ACTIVE SHOOTER CLASSES WERE HELD WITH FSA'S MILO SYSTEM AND **303 DEPUTIES** WERE TRAINED



## **SIX JAIL TRAININGS WERE HELD:**

- » Security Audits for Jails (16 participants)
- » PREA: Specialized Training for Investigators (20 participants)
- » Legal Based Training (40 participants)
- » PREA: Inmate Education (28 participants)
- » PREA Investigations (25 participants)
- » Police One/LEXIPOL Online Training for Corrections (30 participants)

FSA'S TRAINING CENTER HOSTED 7 TRAINING EVENTS FOR **315 ATTENDEES**

THREE LEGAL CLASSES WERE HOSTED THAT FOCUSED ON PUBLIC RECORD LAWS AND **80 PEOPLE** WERE TRAINED

# AWARDS & RECOGNITION

## LAW ENFORCEMENT OFFICER OF THE YEAR



**BENNY SOLIS**

Miami-Dade Police Department

## CIVILIAN EMPLOYEE OF THE YEAR



**DAVID ROSCOE**

Hillsborough County Sheriff's Office

## CORRECTIONS OFFICER OF THE YEAR



**GEOVANIE HERNANDEZ**

Orange County Corrections

## DISPATCHER OF THE YEAR



**BRITTANY WHEELER & TAYLOR MCCATHERN**

Suwannee County Sheriff's Office

# SERVICE TO SHERIFFS

## GRANT PROGRAMS



*“FSA is an organization for sheriffs, and every dollar that comes into this organization goes to support the Office of Sheriff. The Board wants to own that mission and did so this last year by providing \$1,241,000 of grant funds to sheriffs to buy life-saving and needed equipment.”*

— FSA President and Pinellas County Sheriff Bob Gualtieri



## SHARED ASSET PROGRAM

SHERIFFS' OFFICES <b>12</b>	TOTAL <b>\$715,568</b>
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## TRAINING SCHOLARSHIP GRANT

SCHOLARSHIPS <b>15</b>	SHERIFFS' OFFICES <b>11</b>
TOTAL <b>\$15,200</b>	

## SERVICE TO SHERIFFS

# BULLETPROOF VEST GRANT PROGRAM

“ I have personally witnessed how this program saves deputies’ lives. On September 25, 2020, a Highlands County Deputy was shot in the chest while wearing a vest purchased through this program. He was able to walk away safely. Thank you to the sheriffs, members and donors who made this possible. ”

— Sheriff Paul Blackman,  
Highlands County



VESTS

**341**

SHERIFFS' OFFICES

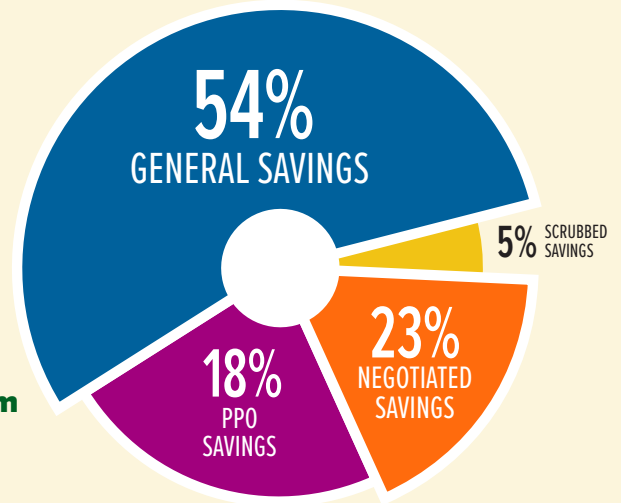
**18**TOTAL **\$283,864**

# SERVICE TO SHERIFFS

## INMATE MEDICAL COST MANAGEMENT PROGRAM



*“Using this program saved our office \$37,976 in offsite inmate medical bills. Through the provider network and negotiating the bills, LCSO paid less than the Medicaid rate for this inmate’s hospitalization.”* — **Sheriff Bobby McCallum**



TOTAL SAVINGS <b>\$764,599</b>	<b>499</b> INDIVIDUAL CLAIMS FILED
<b>49%</b> SAVINGS JAILS SAW ON ALL CLAIMS SUBMITTED	

## DEFERRED COMPENSATION PROGRAM

TOTAL ASSETS <b>\$149,878,000</b>	
<b>4,500</b> TOTAL PARTICIPANTS	PARTICIPATING AGENCIES <b>17</b>



*“This is the best program that I have experienced to help our employees manage their salary in a user friendly and beneficial manner. The Madison County Sheriff’s Office is proud to endorse Nationwide’s deferred compensation plan.”*

— **Sheriff Ben Stewart**

## WANTED AND AVAILABLE PROPERTY



*“I would like to thank the Florida Sheriffs Association for implementing their Wanted and Available Property Program.*

*This program allows fiscally constrained counties the opportunity to obtain much needed equipment to help serve our communities but at no cost to our taxpayers. Our agency has used this program on numerous occasions and we appreciate the generosity of the donating agencies to help us accomplish this goal.”*

— **Sheriff Mac McNeill, Jefferson County**



## 1122 PROGRAM



*“I just wanted to take a minute to let you know how much we appreciate what you do and to let you know that the program you manage (1122) has resulted in hundreds of thousands of dollars in savings to our agency over the years. The taxpayers of Brevard County have benefited from the savings by allowing our agency to expand services while still keeping cost down. Our aviation unit would have difficulty surviving without your support. Take care and thanks again”*

**—John Coppola, Chief Pilot with the Brevard County Sheriff’s Office**

TOTAL SAVINGS	<b>\$647,105</b>	<b>14</b> AGENCIES
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## TEEN DRIVER CHALLENGE



<b>2,000</b> STUDENTS	INSTRUCTOR CERTIFICATIONS <b>337</b>	COUNTIES <b>40</b>
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## JOB BOARD

JOB POSTINGS	<b>867</b>	AGENCIES	<b>21</b>
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## MANAGED IT SERVICES



*“This program brings expertise and additional help when I need it most.*

*The team makes sure we are protected from cyberthreats, have adequate backup during natural disasters and ensures I’m operating with state-of-the-art technology that keep the systems safe.”*

**—Sheriff Jared Miller, Wakulla County**

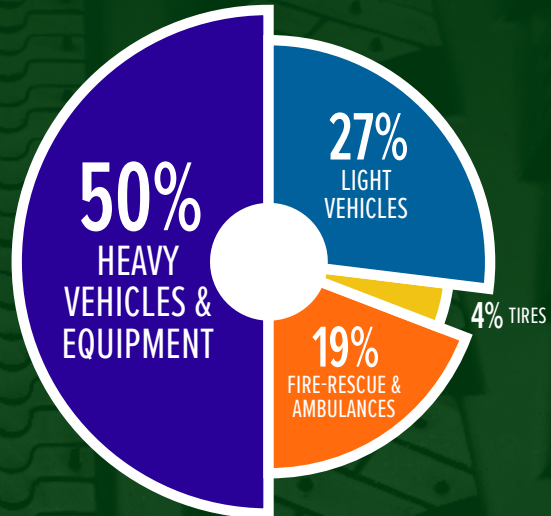
SERVICE TO SHERIFFS



# COOPERATIVE PURCHASING PROGRAM

CURRENT 2020 FSA CONTRACTS	ITEMS
FSA20-VEL28.0 Pursuit, Administrative, and Other Vehicles	339
FSA20-VEH18.0 Heavy Trucks	102
FSA20-EQU18.0 Heavy Equipment	404
FSA20-VEF14.01 Ambulances & Other Equipment	228
FSA20-VEF14.02 Fire Rescue Vehicles & Other Equipment	164
<b>TOTAL NUMBER OF ITEMS</b>	<b>1,237</b>

## SALES BY CONTRACT



\* FSA also has a contract for a variety of tires which are not included in this Exhibit. Refer to Exhibit 5 for information regarding tire sales.

<h1>\$50,200,897</h1> <p>IN PURCHASE ORDERS</p>	<p>SHERIFFS' OFFICES</p> <h1>35</h1>
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## THANK YOU TO THESE 30 SHERIFFS

- |                |                     |                |                   |                 |
|----------------|---------------------|----------------|-------------------|-----------------|
| Alachua County | St. Johns County    | Lake County    | Miami-Dade County | Sarasota County |
| Baker County   | Collier County      | Leon County    | Okaloosa County   | Seminole County |
| Bay County     | Columbia County     | Madison County | Orange County     | Sumter County   |
| Brevard County | Escambia County     | Manatee County | Pinellas County   | Taylor County   |
| Broward County | Flagler County      | Marion County  | Polk County       | Volusia County  |
| Clay County    | Hillsborough County | Martin County  | Santa Rosa County | Wakulla County  |

# CONFERENCES



*"...[the sheriffs] try to surround themselves with the best people, they try to make sure they have the best training, and they're trying to make sure every county here is the safest county in the state. Florida is clearly a model for the rest of the country."*

**— U.S. Senator Rick Scott**

## NUMBER OF SHERIFFS AND PERSONNEL TRAINED

# 95

2020 WINTER  
CONFERENCE

# 269

EXECUTIVE  
LEADERSHIP  
CONFERENCE AND  
FLEET EXPOSITION

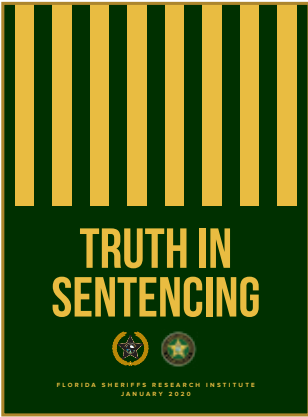
# 44

2020 SUMMER  
CONFERENCE  
(DURING COVID-19)

THE SUPPORT OF FSA'S **78**  
2020 ANNUAL PARTNERS MADE THESE  
TRAINING OPPORTUNITIES POSSIBLE.

# RESOURCES

## FLORIDA SHERIFFS RESEARCH INSTITUTE

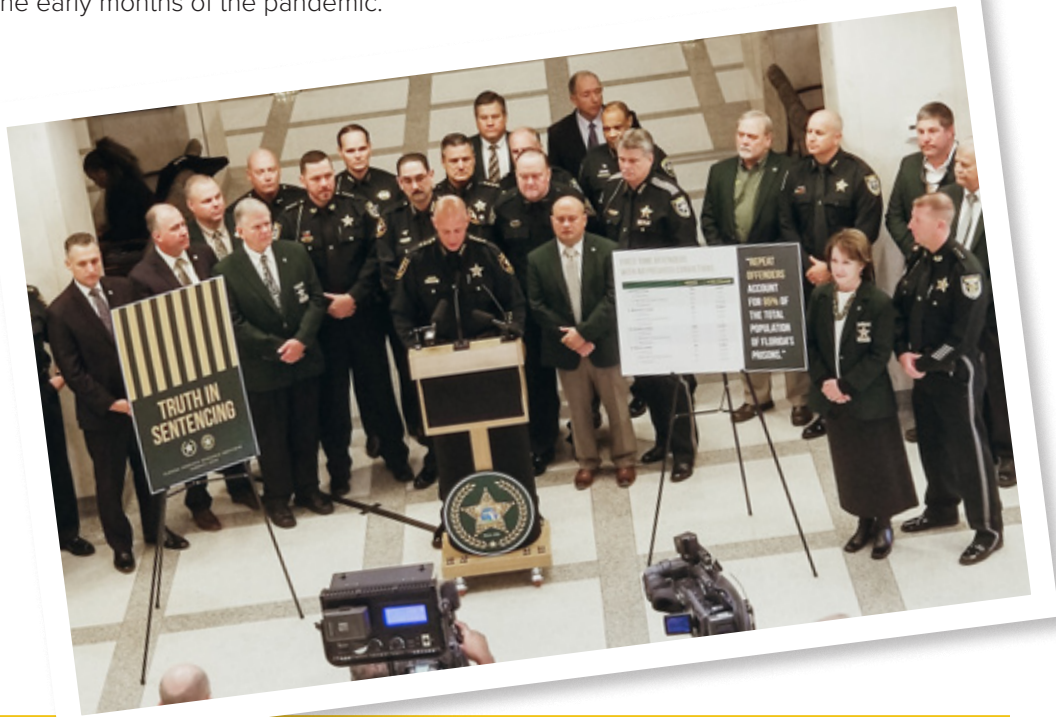


Truth in Sentencing



Debunking the Myth that Drug Offenders in State Prison are Nonviolent Offenders

The Research Committee published two reports; *Truth in Sentencing* and *Debunking the Myth that Drug Offenders in State Prison are Nonviolent Offenders*. These reports provided crucial information in efforts to push back reform attempts to reduce sentencing for violent and career offenders. In addition, during the COVID-19 pandemic, research staff assisted the National Sheriffs Association with several surveys, data analyses and reports. The information obtained from these surveys was shared at the federal level and assisted both Florida Sheriffs and Sheriffs across the nation with obtaining personal protective equipment (PPE) supplies during the early months of the pandemic.



## SUBJECT MATTER EXPERTS

**72**  
**2,013**

LISTSERV/  
DISTRIBUTION LISTS

UNIQUE NAMES/EMAIL  
ADDRESSES

## LEGAL HOTLINE

**371**

NUMBER OF  
HOTLINE  
CALLS FROM  
OCTOBER 2019  
- SEPTEMBER  
2020.

# GOVERNMENT AFFAIRS



Meetings at the Capitol included Manatee County Sheriff Rick Wells visiting with Florida Attorney General Ashely Moody and Gadsden County Sheriff Morris Young meeting with Gov. Ron DeSantis and First Lady Casey DeSantis.

The 2020 legislative session began on January 14 and concluded March 19 with the passage of the state budget. Only 206 bills out of 3,578 bills filed passed the legislature and made their way to the governor's desk. **The FSA's priority bill related to security at trial court facilities passed the legislature and was signed into law by the governor.** The bill now clarifies the role of the sheriff and the chief judge in trial court facilities and ensures both the sheriff and the chief judge have clearly delineated and agreed upon roles that cannot be impeded upon by the other.

**The FSA was successful in defeating several criminal justice reform bills.** Those bills would have reduced Truth in Sentencing to 65%, prohibited drug possession cases to be sentenced to state prison and allowed judges to depart from mandatory minimum sentences for drug trafficking cases. The FSA was successfully able to push back on these criminal justice reform bills ensuring that Florida's Truth in Sentencing law remains intact and dangerous criminals are not released early.

# COMMITTEES WE STAFF

## FLORIDA SHERIFFS TASK FORCE

Operation Hallowed Streets occurred October 29-31, 2019. The specific mission was to verify the listed addresses of registered sexual offenders/predators, identify those not in compliance and take appropriate action. During the COVID-19 pandemic, FSA personnel actively staffed the State Emergency Operations Center in 12-hour shifts from March 7-June 7.



## CRIMINAL APPREHENSION ASSISTANCE PROGRAM



The Criminal Apprehension Assistance Program (CAAP) assisted sheriffs' offices investigating crimes of violence, heinous crimes, or high-profile cases by pledging up to an additional \$5,000 in reward money to supplement any available local Crime Stoppers reward to solicit tips from the community.

- » On April 20, the Suwannee County Sheriff's Office responded to a local pawn shop in Live Oak involving a robbery. During this robbery, the business owner was shot by an unknown suspect. The FSA partnered with Sheriff Sam St. John with a pledge of a \$5,000 reward. This reward was announced and within days they received a tip from a citizen from an adjoining county that led to the arrest of a 32-year-old man from Tallahassee.
- » On May 30, the Jacksonville Sheriff's Office investigated an incident involving one of their deputies that had been attacked during a protest. Within hours of the press release of the additional reward, the First Coast Crime Stoppers received two relevant tips that led to the arrest of a 22-year-old Jacksonville man for the heinous crime.

## FLORIDA MODEL JAIL STANDARDS COMMITTEE

Teleconferences have been held several times a week to identify jail related issues, share COVID-19 data and to respond to Florida Model Jail Standards questions. Hurricane Sally was also monitored for potential impact on any panhandle jails. All live classes and jail inspections were suspended due to the COVID-19 pandemic.

## COLD CASE ADVISORY COMMISSION

Cold Case Advisory Commission (CCAC) Chair Sheriff Sadie Darnell and FSA President Sheriff Bob Gualtieri hosted a two-day training summit in Clearwater on February 25-26. Thirty-one local and state criminal justice professionals were in attendance. Cold cases from 10 sheriffs' offices are currently under investigation where FSA funds have been encumbered to pay for DNA genealogy and mitochondrial exams. In addition, the CCAC provided direction and guidance to the Hendry County Sheriff's Office and the Florida Department of Law Enforcement regarding the investigation of the homicide of Alejandra Hernandez in 1988.

# FLORIDA SHERIFFS ASSOCIATION STAFF

## LEADERSHIP

### EXECUTIVE DIRECTOR

Steve Casey

### DEPUTY EXECUTIVE DIRECTOR OF ADMINISTRATION

Sarah Glassner

### DEPUTY EXECUTIVE DIRECTOR OF OPERATIONS

Matt Dunagan

### GENERAL COUNSEL

Wayne Evans

### EXECUTIVE ASSISTANT TO THE EXECUTIVE DIRECTOR

Harriet Sespico

## ADMINISTRATIVE TEAM

### DIRECTOR OF ACCOUNTING AND FINANCE

Trish Eldridge

### ACCOUNTING SPECIALIST

Linda McNeil

### HUMAN RESOURCES MANAGER

Tanesha Williams

### MEETINGS AND CONFERENCES MANAGER

Abby Andersen

### CONFERENCE ASSISTANT

Kaliente' Dixon

### CONFERENCE ASSISTANT

Mary Jo Phillips

### COOPERATIVE PURCHASING PROGRAM MANAGER

Craig Chown

### COOPERATIVE PURCHASING PROGRAM COORDINATOR

Lisa Gregor

### COOPERATIVE PURCHASING PROGRAM COORDINATOR

Ed Lanier

### COOPERATIVE PURCHASING PROGRAM ASSISTANT

D'Angelo Zarley

### MEMBERSHIP MANAGER

Michelle Burdick

### MEMBERSHIP COORDINATOR

Christina Bassett

### MEMBERSHIP SPECIALIST

Caroline Unglaub

### ENTERPRISE DEVELOPMENT OFFICER

Peggy Golf

### SYSTEMS COORDINATOR

Eric Owens

### 1122 AND MAINTENANCE COORDINATOR

Jan Raymond

### SUPPORT SPECIALIST

Charmain Partner

## OPERATIONS TEAM

### LAW ENFORCEMENT COORDINATOR

David Brand

### PUBLIC SAFETY COORDINATOR

Stephen Cole

### JAIL SERVICES COORDINATOR

Isaiah Dennard

### COMMUNICATIONS & YOUTH SERVICES COORDINATOR

Stephanie Ghazvini

### RESEARCH COORDINATOR

Steven Hougland

### GOVERNMENT AFFAIRS COORDINATOR

Allie McNair

### DIRECTOR OF PUBLICATIONS AND GRAPHIC DESIGNER

Frank Jones

### ADMINISTRATIVE ASSISTANT

Patti Brigance

## CAUSE FOR APPLAUSE AWARD WINNERS



**Lisa Gregor** has been employed with the FSA for over 13 years. Lisa was nominated for her work ethic and her willingness to take on other responsibilities without hesitation. Lisa's dedication to her position and the FSA is exceptional.



**Allie McNair**, government affairs coordinator, was nominated for her contribution to the Florida Sheriffs Training Institute's Learning Management System. Her efforts helped launch the new system with a greater variety of training content for sheriffs and their staffs.





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**FLSHERIFFS.ORG**