

# FLORIDA SHERIFFS ASSOCIATION



## Reemployment Post Retirement

Sheriffs are continuing to experience staffing shortages and issues with recruitment and retention. Currently, returning to work or providing services to a Florida Retirement System (FRS) employer requires a 12-calendar month waiting period, with a few exceptions. Returning to FRS employment within 12 calendar months of becoming a Pension Plan retiree may have significant financial consequences and require the employee to repay retirement benefits received. Reducing the waiting period to six calendar months for sworn law enforcement officers to return to work after becoming a Pension Plan retiree will provide agencies with the opportunity to rehire experienced officers to address staffing needs.

This legislation allows an FRS retired law enforcement officer to be reemployed by an FRS employer in a position that qualifies for the Special Risk Class and receive compensation from that employer and retirement benefits provided the retiree is not reemployed within the 6 months following his or her date of retirement.

**Support HB 853 by Rep. McClure and SB 400 by Sen. Burgess**



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