

2019 ANNUAL REPORT



FLORIDA SHERIFFS ASSOCIATION

PROTECTING LEADING & UNITING

SINCE 1893

CONTENTS

Welcome Letter 1

Officers and Directors2

Administrative Services & Staff ... 3

Financial 4

Membership 5

Conferences 6

Purchasing Programs 7

Administrative Services 8

Legislative 9

Serving the Sheriffs 11

Honorable Recognition 14

Awards & Youth Programs 15

GOVERNANCE

The Florida Sheriffs Association is governed by a 17-Member Board of Directors. Only sheriffs are eligible to serve on the Board. Each year, the sheriffs vote on a new slate of officers and directors at the FSA summer conference. Officers serve one-year terms and the 12 directors serve rotating two-year terms. The officers include the President, Vice President, Treasurer, Secretary, and Immediate Past President.

While sheriffs provide the governance oversight of the organization, they are elected officials and have duties to carry out in their own counties. Therefore, the sheriffs sought to provide guidance to FSA staff through a three-year strategic plan with five main goals. With this guidance, the sheriffs entrust the daily operation to the Executive Director and his essential team of staff and contractors to accomplish the mission of the Florida Sheriffs Association.





OUR VISION

Florida’s sheriffs, united in purpose and voice, for the protection of Florida’s citizens and visitors.





OUR MISSION

The mission of the Florida Sheriffs Association as a self-sustaining, charitable organization is to foster the effectiveness of the Office of Sheriff through leadership, education and training, innovative practices, and legislative initiatives.

OUR VALUES

			
Integrity	Fairness	Accountability	Commitment

STRATEGIC PLAN GOALS

	To provide effective and timely support, training, and information exchanges for Florida’s sheriffs
	To foster effective law enforcement, crime prevention, apprehension of criminals and protection of life and property of the citizens of Florida
	To promote public awareness about developments in law enforcement, crime prevention and public safety
	To protect Florida’s future by promoting public support of programs and services focused on youth of our State
	To effectively manage resources of the Florida Sheriffs Association



Dear Members,

I am pleased to present the 2019 Florida Sheriffs Association (FSA) Annual Report. This has been a busy year for FSA, and we have achieved a great deal on behalf of the Sheriffs and their personnel, and the citizens of our state. The report will give more detail of the work we are doing, but I want to highlight some of our major accomplishments.

FSA was instrumental in launching a state-wide educational campaign for Amendment 10 to make the public aware of what it would mean for citizens. As a result, Amendment 10 passed with 63% support!

Florida sheriffs had to contend with two major hurricanes during this fiscal year. Hurricane Michael made landfall in October 2018 as a category 5 with speeds of 155 mph. Forty-three sheriffs' offices responded by deploying 821 deputies, support personnel, and correctional officers to the panhandle where the counties were ravaged. Hurricane Dorian devastated the Bahamas in September 2019 and then proceeded up the coast of Florida, causing substantial damage and economic losses. The Florida Sheriffs Task Force responded in both cases demonstrating the power Florida's sheriffs have as they work together.

FSA was instrumental in launching a state-wide educational campaign for Amendment 10 to make the public aware of what it would mean for citizens. As a result, Amendment 10 passed with 63% support! Therefore, the Office of the Sheriff and other constitutional officers in the counties will be elected by the people, and not made by appointment, ensuring that they are accountable to the citizens who put their trust in them.

In addition to our regularly scheduled training courses, FSA launched a new class, "Engaging Leadership for Sheriff's Office First-Line Supervisors." This 4-day, 32-hour training series was attended by 36 first-line supervisors representing 10 sheriff's offices. This curriculum has been added to our already robust line-up of training opportunities for sheriff's office personnel.

A major theme throughout the year was an increase in communications – to our members and to the public. Following Hurricane Michael, FSA began providing public service announcements regarding Hurricanes Michael and Dorian and Amendment 10 to its communications program. Additionally, a condensed version of *The Sheriff's Star* magazine is now distributed electronically. We remain committed to keeping the public informed of current events as quickly as possible, and continually search for ways to do so.

These are just a few of the accomplishments we have realized over the past year. As you review the information in this report, you will see more about the programs and services we are able to provide. This would not be possible without the continued support of our honorary, business, and law enforcement members, as well as our corporate partners and sponsors. Thank you for your valuable support.

If you are not a member and are interested in joining, please complete a membership application on our website at www.flsheriffs.org, and join us in the fight against crime.

Thank you again for your support of FSA and the Office of Sheriff!

Regards,

STEVE CASEY
Executive Director
Protecting, Leading & Uniting Since 1893

OFFICERS



PRESIDENT
Sheriff Mark Hunter
COLUMBIA COUNTY



VICE-PRESIDENT
Sheriff Bob Gualtieri
PINELLAS COUNTY



SECRETARY
Sheriff Bobby Schultz
GILCHRIST COUNTY



TREASURER
Sheriff Tom Knight
SARASOTA COUNTY



IMMEDIATE PAST PRESIDENT
Sheriff Mike Adkinson
WALTON COUNTY

EX-OFFICIO OFFICERS (NON-VOTING POSITIONS)



CHAPLAIN
Sheriff Bill Farmer
SUMTER COUNTY



SERGEANT-AT-ARMS
Sheriff Brian Lamb
LAFAYETTE COUNTY



EXECUTIVE DIRECTOR
Steve Casey

DIRECTORS



BAY, CALHOUN, ESCAMBIA,
FRANKLIN, GADSDEN,
GULF, HOLMES, JACKSON,
JEFFERSON, LEON, LIBERTY,
OKALOOSA, SANTA ROSA,
WAKULLA, WALTON,
WASHINGTON

Sheriff Morris Young
GADSDEN COUNTY

Sheriff Mike Harrison
GULF COUNTY

Sheriff Glenn Kimbrel
CALHOUN COUNTY



ALACHUA, BAKER, BRADFORD,
CLAY, COLUMBIA, DIXIE,
DUVAL, FLAGLER, GILCHRIST,
HAMILTON, LAFAYETTE,
MADISON, NASSAU, PUTNAM,
ST. JOHNS, SUWANNEE,
TAYLOR, UNION

Sheriff Dewey Hatcher
DIXIE COUNTY

Sheriff Brad Whitehead
UNION COUNTY

Sheriff Bill Leeper
NASSAU COUNTY



BREVARD, CITRUS, HERNANDO,
HILLSBOROUGH, INDIAN RIVER,
LAKE, LEVY, MARION, ORANGE,
OSCEOLA, PASCO, PINELLAS,
POLK, SEMINOLE, SUMTER,
VOLUSIA

Sheriff Deryl Loar
INDIAN RIVER COUNTY

Sheriff Bobby McCallum
LEVY COUNTY
CHAIR OF THE BOARD

Sheriff Al Nienhuis
HERNANDO COUNTY
VICE CHAIR OF THE BOARD



BROWARD, CHARLOTTE,
COLLIER, MIAMI-DADE,
DESOTO, GLADES, HARDEE,
HENDRY, HIGHLANDS, LEE,
MANATEE, MARTIN, MONROE,
OKEECHOBEE, PALM BEACH,
ST. LUCIE, SARASOTA

Sheriff Ken Mascara
ST. LUCIE COUNTY

Sheriff Arnold Lanier
HARDEE COUNTY

Sheriff Will Snyder
MARTIN COUNTY

ADMINISTRATIVE SERVICES

The Administrative Team works to ensure that the Association is properly functioning and well-maintained. This team performs functions within Finance and Accounting, Human Resources, and the revenue-generating programs which include Membership, the Cooperative Purchasing Program, and Conferences. The front desk, facilities and maintenance and asset and fleet management also ensure FSA is operational and ready to serve the sheriffs and its members.

FLORIDA SHERIFFS ASSOCIATION STAFF

LEADERSHIP

EXECUTIVE DIRECTOR
Steve Casey

DEPUTY EXECUTIVE
DIRECTOR OF
ADMINISTRATION
Sarrah Glassner

DEPUTY EXECUTIVE
DIRECTOR OF OPERATIONS
Matt Dunagan

ENTERPRISE DEVELOPMENT
OFFICER
Peggy Golf

GENERAL COUNSEL
Wayne Evans

EXECUTIVE ASSISTANT TO
THE EXECUTIVE DIRECTOR
Harriet Sespico

ADMINISTRATIVE TEAM

DIRECTOR OF ACCOUNTING
AND FINANCE
Trish Eldridge

ACCOUNTING SPECIALIST
Linda McNeil

HUMAN RESOURCES
MANAGER
Tanesha Williams

MEETINGS AND
CONFERENCES MANAGER
Abby Andersen

CONFERENCE ASSISTANT
Kaliente' Dixon

CONFERENCE ASSISTANT
Mary Jo Phillips

COOPERATIVE PURCHASING
PROGRAM MANAGER
Craig Chown

COOPERATIVE PURCHASING
PROGRAM COORDINATOR
Ed Lanier

COOPERATIVE PURCHASING
PROGRAM COORDINATOR
Lisa Gregor

COOPERATIVE PURCHASING
PROGRAM ASSISTANT
D'Angelo Zarley

MEMBERSHIP MANAGER
Michelle Burdick

MEMBERSHIP SPECIALIST
Christina Bassett

SYSTEMS COORDINATOR
Eric Owens

1122 AND MAINTENANCE
COORDINATOR
Jan Raymond

SUPPORT SPECIALIST
Charmain Partner

OPERATIONS TEAM

LAW ENFORCEMENT
COORDINATOR
David Brand

PUBLIC SAFETY
COORDINATOR
Stephen Cole

JAIL SERVICES COORDINATOR
Isaiah Dennard

COMMUNICATIONS & YOUTH
SERVICES COORDINATOR
Stephanie Ghazvini

RESEARCH COORDINATOR
Steven Hougland, Ph. D

GOVERNMENT AFFAIRS
COORDINATOR
Allie Pass

DIRECTOR OF PUBLICATIONS
AND GRAPHIC DESIGNER
Frank Jones

ADMINISTRATIVE ASSISTANT
Patti Brigrance

2019 Cause for Applause Recipients

Each year FSA recognizes two employees, nominated by their peers, for a special act or accomplishment, in addition to their dedication and contribution to FSA. The 2019 recipients were Patti Brigrance and Lisa Gregor.

PATTI BRIGRANCE

Patti has been employed with the FSA for over 15 years in various administrative roles. During her most recent years, she has aided the Operations Team, primarily with law enforcement in-service trainings and certifications, Commanders Academies and coordination of our Annual Law Enforcement Memorial. Patti was nominated for her diligence and work ethic, in addition to her "pleasant demeanor and willingness to help others."

LISA GREGOR

Lisa has been employed with the FSA for over 13 years. During her most recent years, she has worked extremely hard to master her position as a CPP Coordinator. Lisa was nominated for her "diligence and work ethic, her willingness to take on other responsibilities without hesitation, and her ability to adapt to new processes, thus enhancing the CPP's efforts."



42 MEMBERS HAVE
SUPPORTED THE SHERIFFS
FOR MORE THAN

60
YEARS



SEVENTY-SEVEN BUSINESS
MEMBERS HAVE SUPPORTED
THE SHERIFFS FOR OVER

25
YEARS



IN 2018-19, FSA
ADDED OVER

400
NEW BUSINESS
MEMBERS



IN 2018-19, FSA
ADDED OVER

19K
HONORARY
MEMBERS

All sheriffs are members of the Association, and the FSA Charter provides for three other member types: Honorary, Business and Law Enforcement. The sheriffs designed their organization this way to allow citizens and the business community to show their support for the organization that exists to support sheriffs. Twice annually, FSA invites these groups to become members of the Association. In 2018-19, FSA earned more than 400 new Business Members and more than 19,000 new Honorary Members.

CELEBRATING OUR MEMBERS

FSA has 42 faithful members who have supported the sheriffs for more than 60 years. Furthermore, FSA appreciates the steadfast commitment of 77 business members who have supported the sheriffs for over 25 years. As the membership program continues to grow, FSA has enhanced services to allow members to renew online. More than 3,000 members renewed online, and more than 1,500 new members signed up for FSA membership online.

Membership's goal is to engage FSA's members about the good work sheriffs and their offices do enhancing public safety, preventing crime, and protecting Florida's youth. Since this publication is designed for our members, we know you also believe in that goal, so FSA hopes you'll share the positive message with your friends and family.

HOW FSA MEMBERS STAY ENGAGED

All of FSA's members, including sheriffs, honorary, business and law enforcement members, are kept informed on the latest developments from FSA and sheriffs' offices. FSA has many channels that we use to communicate with our members and the public.

- **The Sheriff's Star:** Quarterly; three issues, plus the comprehensive Annual Guide to Government, sent to all sheriffs, law enforcement, business, and honorary members
- **All Points Bulletin:** Quarterly newsletter for law enforcement members
- **Weekly Insight:** Weekly e-newsletter
- **Social Media:** Facebook, Twitter, Instagram, YouTube

Several methods are used exclusively with sheriffs, including the daily news clips. This service keeps the sheriffs informed with the news involving Florida sheriffs from the previous day. FSA also publishes a manual for sheriffs that is updated annually and is always available online. This instructional guide provides guidance to sheriffs on a wide variety of laws, policy and procedures impacting their operations.

Members can always visit flsheriffs.org for the most up to date information.

MAKING YOUR VOICE HEARD



PRINT + BROADCAST NEWS

In 2019, FSA was mentioned or featured in 843 news articles or TV interviews.



FACEBOOK

In 2019, FSA's Facebook posts reached over 2 million people resulting in an increase of page follows of over 10%.



INSTAGRAM

The FSA Instagram produced 5,660 interactions that includes website redirects and profile visits.



TWITTER

FSA's Twitter account received 1.2 million impressions in 2019.



YOUTUBE

FSA's YouTube channel saw an audience increase of nearly 20% with subscribers spending 11.7k hours of watch time.

2019 CONFERENCES

The Florida Sheriffs Association conducted three training conferences for sheriffs and their staff, as well as other law enforcement personnel. In addition to quality training, these conferences provided valuable opportunities for networking with other agencies to compare best practices, where they learned about the latest technology to assist them in selecting the best product and services for their agencies.

WINTER CONFERENCE

JANUARY 20-23, 2019

Sandestin Resort
(Miramar Beach, Florida)

SUMMER CONFERENCE

JULY 28-31, 2019

Tampa Marriott Waterside Hotel
& Marina
(Tampa, Florida)

EXECUTIVE LEADERSHIP & FLEET EXPOSITION CONFERENCE

OCTOBER 28-30, 2019

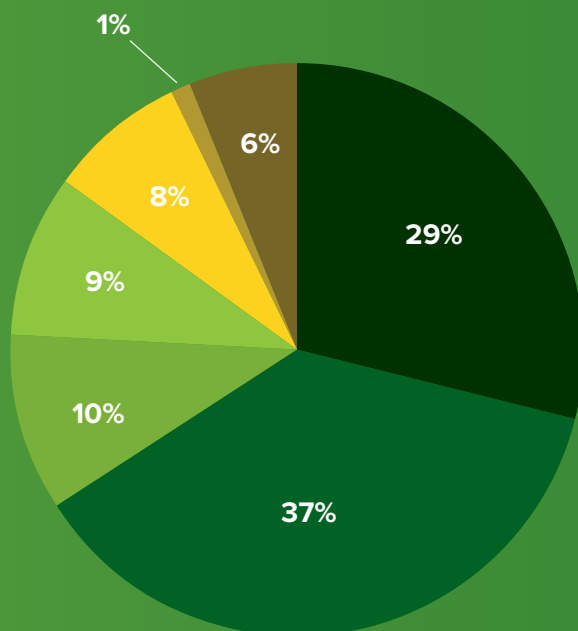
Trump National Doral Miami
(Miami, Florida)



FINANCIAL HIGHLIGHTS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2019

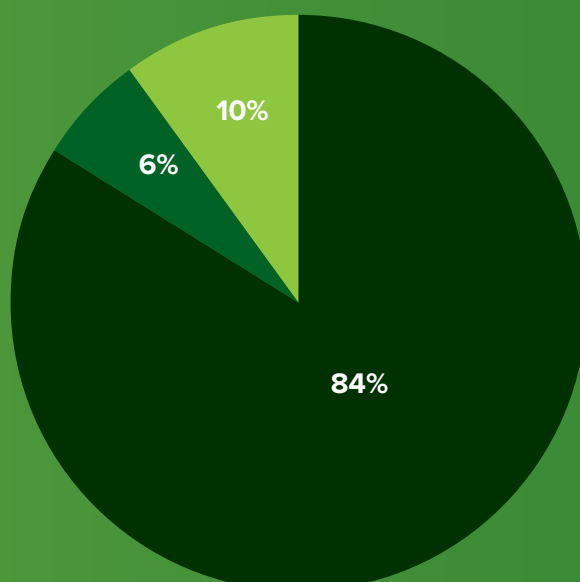
PUBLIC SUPPORT AND REVENUE



MEMBERSHIP DUES	29%
COOPERATIVE PURCHASING PROGRAM	37%
TRAINING PROGRAMS	10%
CONTRIBUTIONS	9%
GRANT AND SPECIALTY PLATE REVENUE	8%
SALES REVENUE	1%
INTEREST & OTHER	6%

TOTAL: \$11,364,321

EXPENSES



PROGRAM SERVICE	84%
MANAGEMENT & GENERAL	6%
FUNDRAISING	10%

TOTAL: \$9,299,060

The charts above reflect a financial summary of our operating activities for the fiscal year ended September 30, 2019. The above financial information has been compiled by management from the audited financial statements of the association.

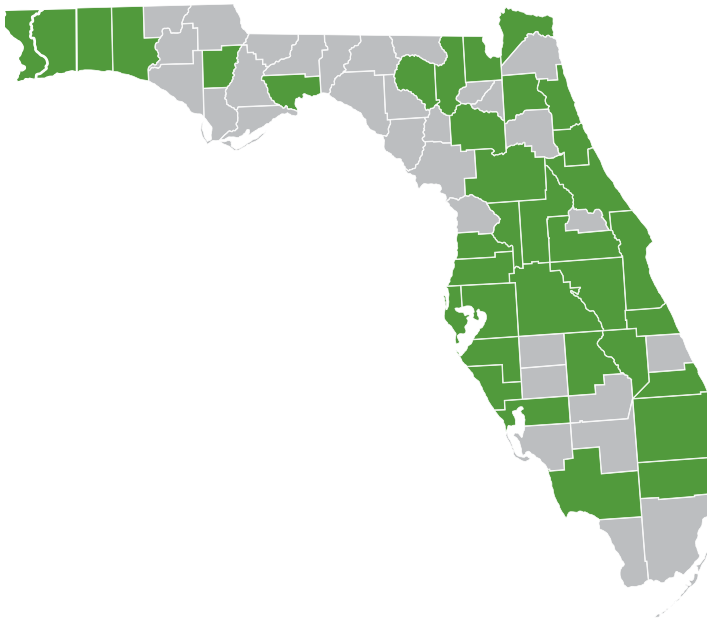
COOPERATIVE PURCHASING PROGRAM

The Florida Sheriffs Association (FSA) created the Cooperative Purchasing Program (CPP) in 1993 which included 14 vehicles. FSA has administered the program over the years to offer law enforcement, counties, and other local governments a streamlined procurement process with a wide range of products to best meet customer purchasing needs, while securing the best prices for many vehicles and equipment. The CPP eliminates the need for local government agencies to conduct competitive procurements, which saves time and resources.

The CPP Program has continually expanded and updated products. Currently, FSA offers a wide range of products in the following areas: Pursuit Rated and Other Light Vehicles; Heavy Vehicles and Equipment; Fire Rescue and EMS Vehicles; and Tires.

Thank you to the sheriffs who purchased off the Cooperative Purchasing Program in 2018-19.

These 36 sheriffs' offices issued \$52,219,814 in purchase orders from the pursuit-rated, heavy equipment and fire contracts.



1122 PROGRAM

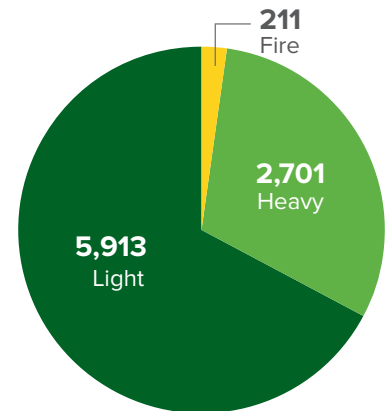
The Federal 1122 Program, administered by FSA, allows government agencies to receive significant discounts on purchases for counter drug activities, homeland security and emergency response operations. More than \$932,700 in savings over retail prices were realized in 2019. This year, 16 agencies participated, including ten sheriff's offices, three state agencies, two police departments and one City.

More than \$932,700 in savings over retail prices were realized in 2019.



UNITS PURCHASED BY CONTRACT

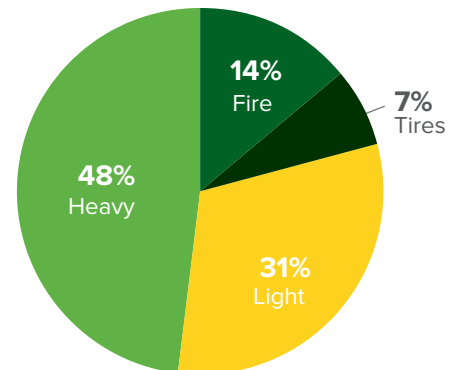
(PURCHASE ORDERS ISSUED)



* Tires were excluded from this chart. The number of tire units sold was 190,991.

PERCENTAGES PURCHASED

BY CONTRACT:



As illustrated, the percentages of purchases by FSA contract from high to low include: 48% for Heavy Vehicles and Equipment, 31% for Pursuit Rated and Other Light Vehicles; 14% for Fire Rescue and EMS Vehicles; and 7% for tires.



INMATE MEDICAL COST MANAGEMENT PROGRAM

The Florida sheriffs continue to look for ways to improve services to their communities and save taxpayer's money. The FSA's Inmate Medical Cost Management Program (IMCMP) is one example of such an effort. In 2012, the FSA created the IMCMP to assist sheriffs in controlling off-site medical costs. The program is designed to complement existing medical providers, whether in house or contracted medical services, and works as an additional policy that can be used as needed.


676

Individual claims filed with the program


\$2,039,262

Charges billed under the program


\$608,243

Money retained by 24 agencies using the program


22

Agencies with agreements in place


46%

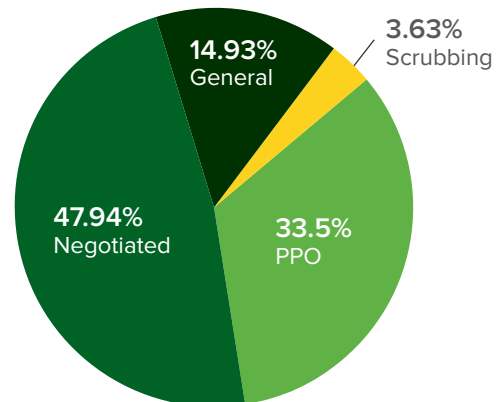
Jails saw 46% savings on all claims submitted


500K

Jails retained nearly \$500,000 just by using this program

51% Savings on Claims

Here are the ways the IMCMP saved:



\$868,919.94
TOTAL SAVINGS

LEGAL REPORT

One of the major benefits to the sheriff's offices is the accessibility to legal counsel. These attorneys, contracted through FSA, work directly with the sheriffs on issues relating to their agencies to provide training as well as up to date legal briefs and opinions. Services provided include:

- Responded to 341 requests for legal advice including public records, law enforcement and corrections issues.
- Prepared seven Legal Alerts on issues impacting sheriffs' offices.
- Provided training on legal updates and trends, including high liability issues, at several training venues including:
 - FSA's Summer and Winter Conferences
 - Executive Leadership Conference
 - Commanders' Academy
 - First-Line Supervisors Leadership Training
- Represented FSA at state and national law enforcement associations including National Sheriffs Association and Florida Association of Police Attorneys.
- Prepared legal opinions on substantive issues affecting sheriffs;
- Conducted ethics and public records webinars to fulfill statutory obligations for sheriffs; and
- Appeared before the Criminal Justice Standards and Training Commission regarding amendment to arbitration rule.



2019 LEGISLATIVE SESSION SUMMARY

The 2019 legislative session began on March 5th, and it was a very busy and productive session for sheriffs. School safety, criminal justice reform, improvements to 911 emergency dispatch systems, texting while driving, and added protections for law enforcement canines were just a few of the topics covered during Florida's 60-day legislative session. While Florida continues to grow in population each year, its growth is even more evident by passage of this year's state budget. For the first time ever the state budget has surpassed \$90 billion.

During this year's session, 3,491 bills were filed, but only 197 (5.6%) passed and made it all the way to the Governor's desk. This was the second straight year we have seen a declining rate in the number of bills that have successfully passed both chambers. The work of passing sound public policy is no easy task, but sheriffs were pleased many of the ideas they have championed were viewed favorably this year.

CRIMINAL JUSTICE REFORM

Reforming Florida's criminal justice system was front and center during the 2019 session. Numerous bills were filed dealing with care for incarcerated women, changes to rehabilitation programs for offenders, thresholds for retail theft, as well as reducing criminals' prison sentences. In the end, sheriffs and a coalition of police chiefs and state attorneys worked with leadership in both houses to support passage of legislation that made numerous positive changes, while not losing focus on the methods that have caused Florida to reach a 47-year low in the rate of crime.

HB 7125 by Representative Paul Renner and SB 642 by Senator Jeff Brandes makes numerous comprehensive changes to impact public safety. Some of these changes include:

- Expands the availability of inmate reentry programming and services.
- Reduces barriers to occupational licensing for persons with a criminal history record.
- Expands eligibility for sealing a criminal record if a charge was dismissed, not filed, or resulted in acquittal.
- Raises felony theft thresholds for specified offenses, including grand theft and retail theft, to \$750.
- Repeals and reduces driver license suspensions and revocations for non-driving related reasons.
- Raises hydrocodone trafficking thresholds to bring them in line with similar controlled substances.
- Increases penalties for introducing a cell phone and other contraband into a county correctional institution.

Sheriffs strongly believe assisting offenders with better re-entry services will lead to a reduction in recidivism. Achieving this good public safety outcome is worthy of our state's investment of time and resources, but not to the detriment of our strong laws that ensure inmates serve at least 85% of their sentence. Far too often during session the conversation shifted from finding ways to improve our current criminal justice system, to advocating for quick fixes like "judicial safety-valves" for minimum mandatory drug sentences or releasing inmates early after serving just over half their prison sentence. Florida's *Truth in Sentencing Laws* matter, not just to sheriffs, but to crime victims as well as to the general public. To say otherwise is just false rhetoric.

BILLS THAT PASSED DURING SESSION

You see it every day. At a stop light, at a stop sign, while a person is cruising in the lane next to you. You have seen cars veer, hit curbs, and steer quickly back into their lane. Texting while driving is a nationwide problem and Florida is no different. However, there is still a big difference between Florida and most other states—Florida is one of a few remaining states that only enforces the crime as a secondary offense. That is why Sheriffs were pleased that this was the year the Florida Legislature made texting while driving a primary offense. **HB 107 by Representative Jackie Toledo and SB 76 by Senator Wilton Simpson was the result of a multi-year struggle to get this bill passed.** Florida must continue to take a holistic approach to address the problem of distracted driving. This includes more public awareness with prevention campaigns focused on our youth but making texting while driving a primary offense was also essential because it will now allow law enforcement to enforce the law and save lives in the process.

Legislators also built upon the strengths of last year's school safety law by passing **HB 7093 by Representative Jennifer Sullivan and Senator Manny Diaz**. The legislation adds many of the school safety recommendations of the Marjory Stoneman Douglas High School Public Safety Commission. A few of these positive steps include: establishing a workgroup to review campus hardening policies and recommend a prioritized list of strategies for implementation and funding enhancements; expanding the personnel who may serve as a school district's school safety specialist to include certain law enforcement officers employed by the sheriff's office; expanding school district options and eligibility for participation in the Coach Aaron Feis Guardian Program; and also expanding options for school guardian training by sheriffs.

"Distracted driving is truly a killer. Enforcing the crime of texting while driving as a primary offense, rather than a secondary offense, will now allow law enforcement to enforce the law and save lives in the process."

- Sheriff Mark Hunter
President of the Florida Sheriffs Association

JAIL SERVICES

FSA provides support and technical expertise to county and sheriffs' personnel regarding their jail operations. During 2019, FSA provided two FMJS Jail and Medical Recertification Trainings.

Continuous quality assurance and improvement assessments were performed to assist with identifying and providing corrective action that might otherwise result in liability for the sheriffs and therefore the taxpayers. FSA partnered with the following organizations to bring specialized training courses:

- National Institute of Corrections – Detention Facility Inspector Training
- Department of Justice – Prison Rape Elimination Act Training – Investigating Sexual Abuse in Confinement Settings
- National Center on Institutions and Alternatives – Suicide Detection and Prevention for Jail and Prison Facilities.
- Eastern Kentucky/OSHA – Correctional Officer Safety Certification and Training

FLORIDA MODEL JAIL STANDARDS

FSA continues to provide technical assistance and staff support to the Florida Model Jail Standards (FMJS) Committee, which has the oversight of Florida's Jail Minimum Standards and Rules. In 2019, the FMJS Committee Chairman, Sheriff Bill Farmer (Sumter County), held two meetings to discuss issues related to jails and to review new standard submissions to the committee.

A new subcommittee, Quality Assurance, and Improvement (QAI) was established with the goal of working towards continuous compliance of the statute, oversight and direction of the FMJS Full Committee, and collaboration with other subcommittees. In this capacity, the Committee will review overall training for Jail and Medical Certification, Jail and Medical Recertification, the certification and recertification testing development process, model jail policies, survey jails safety programs, survey jail risk management programs, monitor Inspectors' participation in the inspection process and agency compliance.

FLORIDA SHERIFFS TASK FORCE

The Florida Sheriffs Task Force is a combined effort of the Florida sheriffs focusing on coordination of statewide efforts and providing a point of contact for statewide initiatives including responding to natural or man-made disasters.

Sheriff Bill Prummell, appointed by the president, is the Chair. The Task Force also has seven zone Chairs.

DISASTER RESPONSE TRAINING

The Task Force presented Disaster Response Training at the FSA Training Center on April 4 with 53 sheriffs' office personnel. The curriculum included Task Force response, WebEOC operation, and County Emergency Manager responsibilities.

HURRICANE DORIAN

Hurricane Dorian approached the east coast of Florida as a Cat 5 hurricane. While landfall was expected around the area of Brevard County, the hurricane turned north in the Atlantic and followed the eastern seaboard coastline north. The ESF-16 Florida Sheriffs Association desk was staffed August 30th – September 5th. FSA staff, Leon County Sheriff's Office, and Wakulla County Sheriff's Office personnel staffed the desk. Commission



Florida Sheriffs TASK FORCE

Operation 2019

**SCHOOL
ZONE
SAFETY**



Number of warnings issued:

Unlawful speed: **3,053**

Passing School Bus Signal: **54**

Bicycle Violation: **588**

Pedestrian Violation: **345**

Number of uniform traffic citations issued:

Unlawful speed: **2,593**

Passing School Bus Signal: **174**

Bicycle Violation: **22**

Pedestrian Violation: **30**

Number of hours dedicated
during enforcement period:

5,263

Number of arrests
(applicable F.S.S.):

105

Number of social media, sign messages
and related communications developed
and put out to citizens:

172

Any citizen education efforts conducted
through this operation:

2,040

ALACHUA • BRADFORD • BREVARD • BROWARD • CHARLOTTE • CITRUS • CLAY • COLLIER • DESOTO • FLAGLER • FRANKLIN • HARDEE • HENDRY • HIGHLANDS
HILLSBOROUGH • INDIAN RIVER • JAX • LAKE • LEON • LIBERTY • MANATEE • MARION • MARTIN • MIAMI-DADE • MONROE • NASSAU • OKALOOSA • OKEECHOBEE
ORANGE • OSCEOLA • PASCO • PINELLAS • POLK • PUTNAM • SARASOTA • SEMINOLE • ST. JOHNS • ST. LUCIE • SUMTER • VOLUSIA

OPERATION KNOT LIT



Florida Sheriffs TASK FORCE

— Operation Knot Lit —



Number of warnings issued:

3,105

Unlawful speed/speed zone (boat)
violations: **2,827**

Careless driving/boating: **278**

Number of uniform traffic/boating
citations issued:

3,144

Unlawful speed: **1,679**

Traffic control device violations: **1,199**

Boat regulatory violations: **104**

Boat safety violations: **162**

Number of hours dedicated
during enforcement period:

8,596

Number of arrests
(applicable F.S.S.):

892

Number of social media, sign messages
and related communications developed
and put out to citizens:

144

Any citizen education efforts conducted
through this operation:

883

BREVARD • BROWARD • CHARLOTTE • CITRUS • CLAY • FLAGLER • HENDRY • HIGHLANDS • HILLSBOROUGH • LAKE • LEE
MANATEE • MARTIN • MIAMI-DADE • MONROE • NAPLES • OKALOOSA • OKEECHOBEE • ORANGE • PASCO • PINELLAS
SARASOTA • SEMINOLE • ST LUCIE • SUMTER • VOLUSIA

COLD CASE ADVISORY COMMISSION

The mission of the Cold Case Advisory Commission is to bring awareness to cold homicide and missing persons cases, provide an interdisciplinary council to offer legal, scientific, and investigative support and strategy to case officers, and provide training to law enforcement investigators. During this year, the Commission reviewed five cases submitted by sheriffs' offices. They also provided investigative, strategy, and DNA Mitochondrial exam assistance to the Hendry County Sheriff's Office for the Alexandra Hernandez homicide that occurred on 2/1/88. This resulted in an arrest warrant being issued.

TRAINING COMMITTEE

FSA's mission is to provide training to all members of the sheriff's office – from the sheriff to the finance staff and from the correctional officer to the fleet manager. FSA can make this goal a reality through the generous contributions of our members and from the FSA specialty plate. When you Ride with the Star, you contribute to making sure sheriffs and their staff receive state of the art training.



FSA provides continuing education to hundreds of sheriffs, deputies, and other sheriffs' office personnel. In each category of training, the decision of what topic should be presented is evaluated by a team of subject matter experts.

For the sheriffs, the Training Committee is composed of sheriffs who convene regularly to determine training needs after conducting an annual survey of what issues are important to the sheriffs. For the other groups that receive training, FSA staff's workgroups that provide guidance on training topics for the Executive Leadership Conference or ongoing classes throughout the year.

This year, there were 1,154 individuals trained in various subject matters. Some of the training provided includes the following courses and instructional audits:

- Commanders Academy
- First-Line Supervisor Leadership
- National Sheriffs' Association Court Security
- Fighting Child Sex Trafficking
- Search & Seizure
- Suicide Prevention in Jails and Prisons
- Security Audits for Jails
- National Institute of Corrections Jail Inspector
- OSHA Corrections Officer Safety Program



In addition, the FSA purchased two MiLo firearms simulator systems. These will be deployed as needed for agency personnel.

FSA TRAINING CENTER

The FSA is proud of the state-of-the-art training facility located on FSA's campus headquarters. In addition to FSA training, the facility is open to other state and local law enforcement agencies free of charge. During this year, there were approximately 35 training programs conducted with almost 1,800 participants.

LAW ENFORCEMENT MEMORIAL

The Florida Sheriffs Association invites you to visit our Law Enforcement Memorial. This monument is a poignant reminder of the sacrifices made by the brave men and women that serve their communities. In 2019, the FSA added the following names:

- Kevin James Stanton, Brevard County
- Noel Ramirez, Jr., Gilchrist County
- Taylor F. Lindsey, Gilchrist County
- William J. Gentry, Highlands County
- Lance C. Whitaker, Jacksonville
- Benjamin LaMont Zirbel, Clay County
- Jermaine Brown, Miami Dade
- Homer W. Brooks, Flagler County (1965)



A memorial ceremony was held on April 29, 2019 at the FSA headquarters.

AWARDS

FSA recognizes the selfless commitment of all agency personnel. This year, a Civilian of the Year award was added to acknowledge the contributions of civilian employees to sheriffs' offices.

- **Law Enforcement Officer of the Year** –Sergeant Jeff Hewitt and Deputy Jarrod Hewitt (father & son), Franklin County Sheriff's Office
- **Civilian of the Year** –Victim Advocate Supervisor Gina Youmans, Pasco Sheriff's Office
- **Corrections Officer of the Year** –Detention Deputy Thomas Corbett, Walton County Sheriff's Office
- **Dispatcher of the Year** –Communications Supervisor Jefferson Address, Alachua County Sheriff's Office

For information and video of the circumstances surrounding the heroic actions of these award winners, please visit the [FSA YouTube Channel](#).

FSA SCHOLARSHIP PROGRAM

In 1993, FSA began offering college scholarships to children of full-time sheriff's office employees. In 2019, FSA awarded ten of these scholarships to those pursuing a career in public safety. In addition, FSA, in partnership with Motorola, awarded ten scholarships to the sons and daughters of sheriff's office employees pursuing a career in a STEM field.



TEEN DRIVER CHALLENGE

The Florida Sheriffs Association developed the Teen Driver Challenge (TDC) in 2006 to combat the high crash and fatality rate of teen drivers on Florida roadways. In partnership with State Farm, we are able to offer the course free of charge to youth drivers across the state. During the year more than 2,430 students participated in a TDC course and 294 law enforcement instructors were certified as driving instructors through the Florida Department of Highway Safety and Motor Vehicles. Contact your local sheriff's office to find the nearest TDC program in your area.

FLORIDA SHERIFFS YOUTH RANCHES

More than 159,000 boys and girls have been given a home, an education, or other services provided by the Florida Sheriffs Youth Ranches. FSA continues to play a major role in developing the financial resources to keep the Youth Ranches going – and growing. FSA made cash donations of \$280,000 to the Youth Ranches this year to support their efforts. FSA also raised funds on behalf of the Youth Ranches by raising more than \$238,834 from FSA members. Thank you to our members who gave additional donations to the Youth Ranches!

FLORIDA SHERIFF'S EXPLORER ASSOCIATION

In 1979, the Florida Sheriffs Association helped launch the Florida Sheriff's Explorers Association (FSEA), which supports 47 Explorer Posts throughout the state. This program has proven to be very successful in promoting careers in law enforcement as well as helping those who choose alternative careers to have a healthy respect for the men and women who work in law enforcement. In addition to in-kind services, FSA made a \$20,000 donation to support the efforts of this worthwhile program. FSA also supported the FSEA by giving them an additional \$6,862 which was raised on their behalf through direct mail appeals.

FLORIDA DEPUTY SHERIFFS ASSOCIATION

The Florida Deputy Sheriffs Association (FDSA) was established in 2008 by sheriffs to provide benefits and services to deputies and other sheriff's office personnel. Membership is available to the more than 40,000 deputies, staff, volunteers, and retirees of the sheriffs' offices throughout Florida. FDSA provides insurance, legal benefits and other services to deputies and other staff. One of these services is the FDSA Lend-A-Hand program that provides financial assistance to deputies when an immediate, unanticipated need arises. FSA helps to support the FDSA annually with a \$150,000 grant. This year the FSA Board of Directors voted to donate an additional \$20,000 for this worthwhile group closely linked to FSA.





P. O. Box 12519 | Tallahassee, FL 32317-2519
850-877-2165 | Toll free: 800-877-2168

flsheriffs.org