



FLORIDA SHERIFFS ASSOCIATION



2021 ANNUAL REPORT

PROTECTING, LEADING & UNITING SINCE 1893

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MISSION

THE MISSION OF THE FLORIDA SHERIFFS ASSOCIATION AS A SELF-SUSTAINING, CHARITABLE ORGANIZATION IS TO FOSTER THE EFFECTIVENESS OF THE OFFICE OF SHERIFF THROUGH LEADERSHIP, EDUCATION AND TRAINING, INNOVATIVE PRACTICES AND LEGISLATIVE INITIATIVES.



STRATEGIC PLAN GOALS

To provide effective and timely support, training and information exchanges for Florida's sheriffs

To foster effective law enforcement and crime prevention for the public safety of the citizens and visitors of Florida

To promote public awareness about developments in law enforcement, crime prevention and public safety

To protect Florida's future by promoting public support of programs and services focused on youth of our state

To effectively manage the resources of the Florida Sheriffs Association

LETTER FROM THE DIRECTOR



DEAR MEMBERS,

As the Office of Sheriff in Florida turns 200 years old this year, I am pleased to present the 2021 Florida Sheriffs Association Annual Report. This has been another challenging year for many, but we remain optimistic for better times ahead.

The commitment of Florida's sheriffs to continue innovating and researching processes and procedures is at an all-time high. They are working to maintain a safe environment for our citizens to live and for our visitors to enjoy, and the FSA has been right by their side to provide support. This report will give more details of the activity taking place, but I want to highlight some of our major achievements.

Crime is at a 50-year low! FSA is focused on consistently contributing to this accomplishment by providing access to up-to-date and free training for all sheriffs' offices through our Florida Sheriffs Training Institute (FSTI). This online learning platform provides access for all personnel to obtain valuable and relevant training that will help improve current skills, boost their professional development and help them learn about new trends and tactics. There are currently 8,357 members of sheriffs' offices registered in the system, and 153 courses are available through the FSTI with new courses being added regularly.

Since 2019 the FSA began offering grants for distributing life-saving bulletproof vests to deputies, providing shared assets to help respond to the needs of each community, and also providing scholarships to deputies to experience impactful training they might not otherwise be able to attend due to costs. Thanks to the tremendous support of our members, this year the FSA Board of Directors approved a financial increase to the grants allowing for more resources to be dispersed and utilized by sheriffs' offices. We are committed to protecting the safety of law enforcement and our citizens alike.

FSA membership is at an all-time high, and the growth of this collective group has influenced Florida's public safety positively! As of September 30, 2021, our honorary, law enforcement and business members totaled 103,131. Supporters are making their voices heard that they stand by those in

law enforcement. Remarkably, over 2,700 honorary members have been active for 25 years or more.

The sheriffs of Florida have been working hard with leaders surrounding impactful legislation that will make a difference locally and nationally. It is important to law enforcement that we continue to provide more resources to implement first-class training, supply equipment, and obtain professional accreditation standards. Most importantly, there is a continued focus to ensure that only the most qualified individuals will be allowed to wear the badge.

This past year has been a roller coaster of emotions. We were able to celebrate the Florida Sheriffs Academy graduation of 15 sheriffs, but we also grieved with loved ones as the names of 13 heroes were added to the FSA Memorial Wall. Throughout the entire year, no matter what type of emotions we were experiencing, everyone leaned on each other as one law enforcement family.

As you review the information in this report, you will see more about the programs and services we provide. This would not be possible without the continued support of our honorary, business and law enforcement members, as well as our corporate partners and sponsors. Thank you for your valuable support.

If you are not a member and are interested in joining, please complete a membership application on our website at flsheriffs.org, and join us in the fight against crime.

Thank you again for your support of FSA and the Office of Sheriff!

Regards,

Steve Casey
Executive Director
Protecting, Leading & Uniting Since 1893

GOVERNANCE

The Florida Sheriffs Association is governed by a 17-member Board of Directors. Only sheriffs are eligible to serve on the Board. Each year, the sheriffs vote on a new slate of officers and directors at the FSA summer conference. Officers serve one-year terms and the 12 directors serve rotating two-year terms. The officers include the President, Vice President, Treasurer, Secretary and Immediate Past President.

OFFICERS



PRESIDENT
SHERIFF BOBBY MCCALLUM
LEVY COUNTY



VICE PRESIDENT
SHERIFF AL NIENHUIS
HERNANDO COUNTY



SECRETARY
SHERIFF BILL LEEPER
NASSAU COUNTY



TREASURER
SHERIFF BILL PRUMMELL
CHARLOTTE COUNTY



IMMEDIATE PAST PRESIDENT
SHERIFF BOBBY SCHULTZ
GILCHRIST COUNTY

EX OFFICIO OFFICERS



CHAPLAIN
SHERIFF BILL FARMER
SUMTER COUNTY

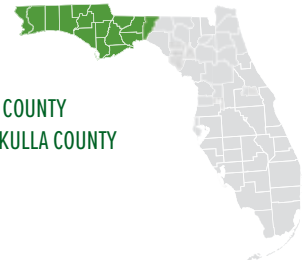


SERGEANT-AT-ARMS
SHERIFF BRIAN LAMB
LAFAYETTE COUNTY

DIRECTORS

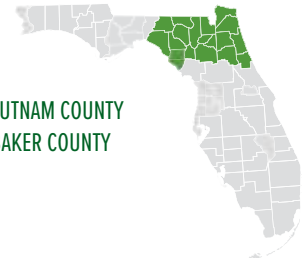
DISTRICT 1:

SHERIFF MAC MACNEILL,
JEFFERSON COUNTY
SHERIFF TOMMY FORD, BAY COUNTY
SHERIFF JARED MILLER, WAKULLA COUNTY



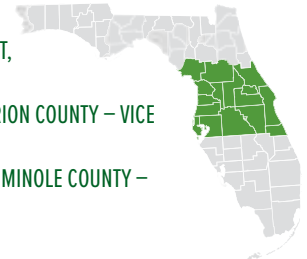
DISTRICT 2:

SHERIFF RICK STALY,
FLAGLER COUNTY
SHERIFF GATOR DELOACH, PUTNAM COUNTY
SHERIFF SCOTTY RHODEN, BAKER COUNTY



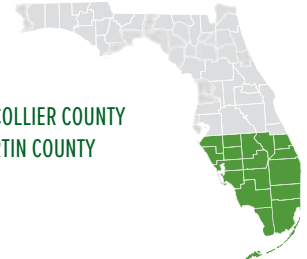
DISTRICT 3:

SHERIFF MIKE PRENDERGAST,
CITRUS COUNTY
SHERIFF BILLY WOODS, MARION COUNTY – VICE
CHAIR OF THE BOARD
SHERIFF DENNIS LEMMA, SEMINOLE COUNTY –
CHAIR OF THE BOARD



DISTRICT 4:

SHERIFF JIM POTTER,
DESOTO COUNTY
SHERIFF KEVIN RAMBOSK, COLLIER COUNTY
SHERIFF WILL SNYDER, MARTIN COUNTY





MEMORIAL

FSA honored the fallen heroes who served the law and the state of Florida in the line of duty. Thirteen names were added to the FSA Memorial Wall during this year's ceremony. FSA President Sheriff Bobby McCallum of Levy County joined sheriffs, community leaders, and the families of these fallen heroes at the FSA Memorial Wall to celebrate the men and women who lost their lives while serving their communities.

Names of the heroes added to the FSA Memorial Wall:

BROWARD COUNTY SHERIFF'S OFFICE
DEPUTY BENJAMIN NIMTZ
END OF WATCH: JULY 21, 2019

BROWARD COUNTY SHERIFF'S OFFICE
DEPUTY SHANNON BENNETT
END OF WATCH: APRIL 3, 2020

PALM BEACH COUNTY SHERIFF'S OFFICE
SERGEANT JOSE DIAZ AYALA
END OF WATCH: APRIL 4, 2020

LAKE COUNTY SHERIFF'S OFFICE
MASTER DEPUTY LYNN JONES
END OF WATCH: JUNE 24, 2020

LAKE COUNTY SHERIFF'S OFFICE
MASTER DETENTION DEPUTY RICHARD BARRY
END OF WATCH: JULY 16, 2020

JACKSONVILLE SHERIFF'S OFFICE
LIEUTENANT CHRIS CUNNINGHAM
END OF WATCH: AUGUST 5, 2020

BROWARD COUNTY SHERIFF'S OFFICE
LIEUTENANT ALDEMAR RENGIFO
END OF WATCH: AUGUST 16, 2020

SANTA ROSA COUNTY SHERIFF'S OFFICE
DEPUTY CHARLES PUGH
END OF WATCH: AUGUST 18, 2020

PALM BEACH COUNTY SHERIFF'S OFFICE
DEPUTY MAURICE FORD
END OF WATCH: AUGUST 29, 2020

PALM BEACH COUNTY SHERIFF'S OFFICE
DEPUTY ANGELA CHAVERS
END OF WATCH: SEPTEMBER 12, 2020

CLAY COUNTY SHERIFF'S OFFICE
SERGEANT ERIC TWISDALE
END OF WATCH: SEPTEMBER 16, 2020

SEMINOLE COUNTY SHERIFF'S OFFICE
SERGEANT JAMES LARUE RENGIFO
END OF WATCH: NOVEMBER 20, 2020

HARDEE COUNTY SHERIFF'S OFFICE
MAJOR MAXWELL "RANDY" DEY JR
END OF WATCH: NOVEMBER 27, 2014





FSA CHARITABLE

FLORIDA SHERIFFS YOUTH RANCHES

Thanks to the support of our FSA members and the direct contributions from FSA, a total donation in the amount of \$548,356 was made to help provide valuable services to our youth. These funds can be directly used for the following:

- ★ **91 WEEKS** of food costs for the children
- ★ **SPONSORSHIP OF 10 BOYS/GIRLS** for one year of full-time residential services
- ★ Sending **560** boys/girls to summer camp

SCHOLARSHIPS

- ★ FSA awarded a total of **25 SCHOLARSHIPS** in the amount of **\$50,000**
- ★ **13** high-achieving students studying toward a career in law enforcement, corrections or another criminal justice field, and **12** students that are pursuing a career in any STEM-related field received scholarships.



PARTNERS



EXPLORERS

- ★ The Florida Sheriff's Explorers Association had approximately **256 PARTICIPANTS**, from **20 COUNTIES** with **22 EXPLORER POSTS** that participated in their 2021 state conference so that young adults can be trained and educated about the law enforcement profession.
- ★ FSA donated a total of **\$32,016** for scholarships with **\$12,016** of that raised from FSA members and donors.



FLORIDA DEPUTY SHERIFFS ASSOCIATION

- ★ **14,612 MEMBERS**
- ★ **\$52,240** disbursed by the **LEND-A-HAND FOUNDATION**
- ★ **48** families helped

FSA supported the Florida Deputy Sheriffs Association through an annual donation of **\$150,000** to sustain their efforts of supporting deputies in the state. FSA also contributed an additional **\$20,000** to the Lend-A-Hand Foundation.

COMMUNICATING OUR MISSION

PRINT PUBLICATIONS

The Charter directs FSA to inform the public and its members about FSA's efforts to enhance the Office of Sheriff, advancements in the law enforcement profession, public safety and crime prevention.



FSA PRINTED **57,340** COPIES OF THE ALL POINTS BULLETIN AND **334,237** COPIES OF THE SHERIFF'S STAR.

FUN FACT
THE SHERIFF'S STAR IS THE OLDEST LAW ENFORCEMENT PUBLICATION IN THE COUNTRY

SOCIAL & TRADITIONAL MEDIA



FSA was mentioned in **3,145** news articles or TV interviews that had **904,796,312** impressions



FSA had **3.64 MILLION IMPRESSIONS**, resulting in an increase of page follows by **35.9%**



Audience increased to **9,906** followers, a **13.1%** increase over the prior year



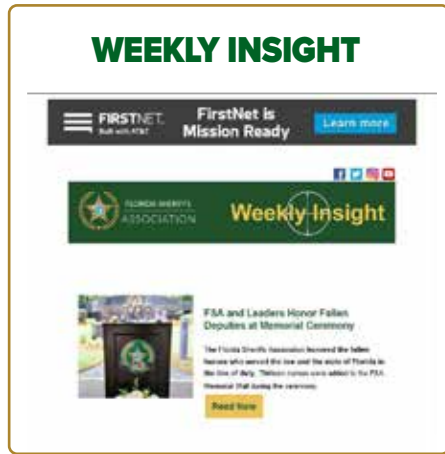
FSA Instagram had **12,044** interactions, a **43% INCREASE** over the prior year



FSA's YouTube channel saw an audience increase of over **12.85%** with subscribers spending **6,200 HOURS** of watch time

EMAIL COMMUNICATION

FSA tackles today's most relevant public safety issues. Our Digital Marketing Program offers different avenues to engage more than 250,000 people on these efforts for Florida's sheriffs and their offices. Currently, the digital marketing program includes the following email programs.



FSACAST

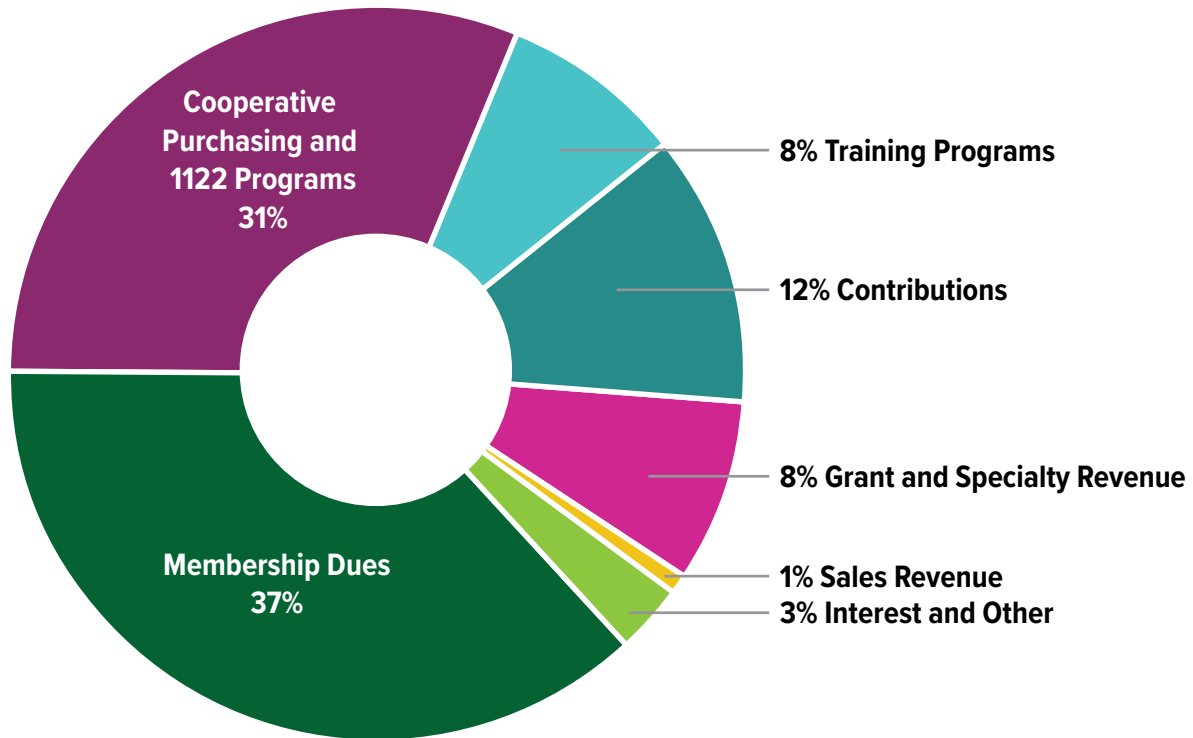


- ★ **OFFICIAL PODCAST** of the Florida Sheriffs Association
- ★ **31 EPISODES** developed
- ★ Guests included **COACH LOU HOLTZ, PINAL COUNTY SHERIFF MARK LAMB** and **U.S. SENATOR RICK SCOTT**

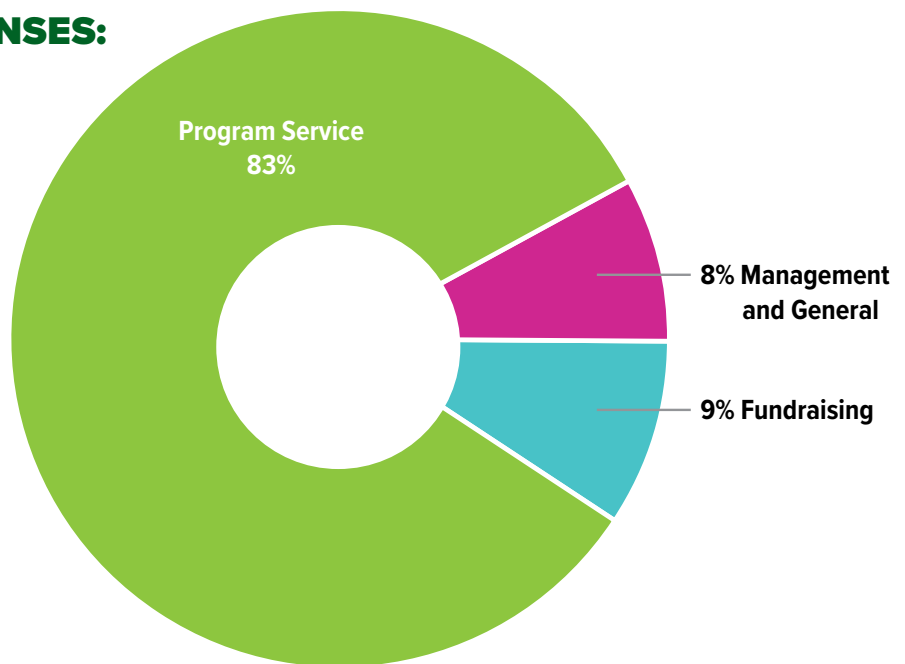


FINANCIALS

TOTAL PUBLIC SUPPORT AND REVENUE: \$10,841,505



TOTAL EXPENSES: \$9,437,676



GRANT PROGRAMS



“The Florida Sheriffs Association’s grants allow Florida’s sheriffs to have additional opportunities and a higher level of flexibility to respond to the needs of each community. Thanks to the approval from the FSA’s Board of Directors, the Bulletproof Vest Program, Training Scholarship Program, and Shared Asset Program are valued grant programs that save lives and offer essential training.”

—FSA President and Levy County Sheriff Bobby McCallum

SHARED ASSET PROGRAM

TOTAL AWARDED

\$631,686

25

ASSETS AWARDED

SHERIFFS OFFICES

13

TRAINING SCHOLARSHIP PROGRAM

AWARDED IN SCHOLARSHIP

\$10,800

9

SCHOLARSHIPS

SHERIFFS OFFICES

7



BULLETPROOF VEST PROGRAM

Our Bulletproof Vest Grant Program, made possible by our law enforcement and FSA supporters, provides crucial vests and ballistic panels to frontline protectors like our deputies, SWAT members, correctional officers and even K-9s.

SHERIFFS OFFICES

21

LIFE-SAVING VESTS PROVIDED

321

AWARDED

\$239,895

WANTED AND AVAILABLE PROPERTY



“The FSA Wanted and Available Property Program is another great example of sheriffs helping sheriffs. With the coordination and management by the Florida Sheriffs Association, sheriffs’ offices are able to share available assets among agencies at low or no cost.”

– Holmes County Sheriff John Tate

DEFERRED COMPENSATION PROGRAM



“The Deferred Compensation Program is remarkable because it brings the best benefits with the lowest costs for my team at the Flagler County Sheriff’s Office. Nationwide’s plan has set us up for success.”

– Flagler County Sheriff Rick Staly

INMATE MEDICAL COST MANAGEMENT PROGRAM



“HCSO saw a 48 percent savings with the use of the Inmate Medical Cost Management Program. The layer of protection that this program offers by scrubbing bills and negotiating for better rates allows our office to explore savings without any risk.”

– Hardee County Sheriff Vent Crawford

TOTAL PLAN ASSETS

\$230,137,979

TOTAL PARTICIPANTS

4,487

PARTICIPATING AGENCIES

26

TOTAL SAVINGS

\$1,910,374

41%

SAVINGS JAILS SAW ON CLAIMS SUBMITTED

CLAIMS FILED

663

JOB BOARD

JOB POSTINGS

1,059

JOB VIEWS

94,629



“Recruiting the right people for the right role is something Florida sheriffs never take lightly. It is a priority for us to find motivated individuals who are ready to serve their communities and act as role models.”

– St. Lucie County Sheriff Ken Mascara

MANAGED IT



“When I first met with Inspired Technologies at conference, I was in a real need for IT support. After bringing them in to handle our IT needs, the office did a complete 180 degree turn from where it was to where we wanted it to be. I sleep better at night now with that protection.”

–Glades County Sheriff David Hardin

TEEN DRIVER CHALLENGE

79

AVERAGE NUMBER OF STUDENTS COMPLETING PROGRAM PER COUNTY

40

COUNTIES





COOPERATIVE PURCHASING PROGRAM

SHERIFFS PARTICIPATING IN CONTRACT:

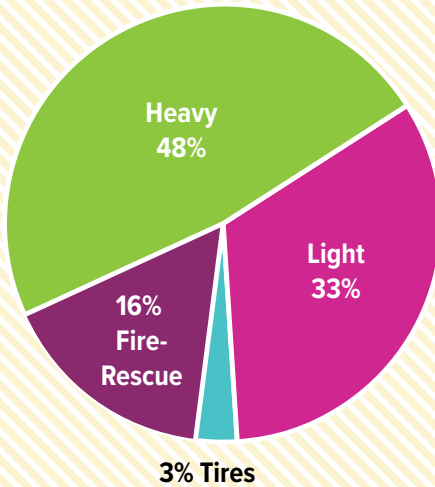
42

(AN INCREASE OF 16.67% IN PARTICIPATION)

TOTAL IN PURCHASE ORDERS

\$52,056,784

SALES BY CONTRACT



THANK YOU TO THE FOLLOWING SHERIFFS' OFFICES:

- ★ Alachua County
- ★ Baker County
- ★ Bay County
- ★ Bradford County
- ★ Brevard County
- ★ Broward County
- ★ Calhoun County
- ★ Citrus County
- ★ Clay County
- ★ Collier County
- ★ Columbia County
- ★ Escambia County
- ★ Flagler County
- ★ Glades County
- ★ Hamilton County
- ★ Hardee County
- ★ Hendry County
- ★ Hernando County
- ★ Highlands County
- ★ Hillsborough County
- ★ Indian River County
- ★ Jefferson County
- ★ Lake County
- ★ Leon County
- ★ Manatee County
- ★ Marion County
- ★ Martin County
- ★ Nassau County
- ★ Okaloosa County
- ★ Orange County
- ★ Osceola County
- ★ Palm Beach County
- ★ Pasco County
- ★ Pinellas County
- ★ Polk County
- ★ Santa Rosa County
- ★ Sarasota County
- ★ Seminole County
- ★ St. Johns County
- ★ Suwannee County
- ★ Volusia County
- ★ Wakulla County



FUN FACT

MOST PURCHASED ITEM (QUANTITY AND SALES) = PURSUIT-RATED CHEVROLET TAHOE

1122 PROGRAM

AGENCIES SERVED

10

TOTAL SAVINGS

\$559,275



TRAINING

FLORIDA SHERIFFS TRAINING INSTITUTE

- ★ **8,326 MEMBERS ENROLLED**, a 141% increase over the prior year
- ★ **12,636 COURSES** taken
- ★ **17,848 HOURS** of training completed
- ★ Most popular courses were **DE-ESCALATION TECHNIQUES, LEADERSHIP AND SUPERVISOR COURSES, AND LEGAL UPDATES.**



CIVIL PROCESS TRAINING

- ★ We thank our training partner, **AVALON LEGAL INFORMATION SERVICES**, for their civil process training, and **263** civil process certificates issued.

LEGAL

- ★ **849 PEOPLE** attended legal training that included **1,058 HOURS** of training awarded

JAIL TRAINING

- ★ **SEVEN** Jail Trainings
- ★ **TRAININGS INCLUDED:**
 - Suicide Prevention in Jails and Prisons
 - Prison Rape Elimination Act Coordinators and Compliance Managers Training
 - Introduction to FMJS and Basic Internal Jail Inspections

MILO

- ★ **1,336 LAW ENFORCEMENT PROFESSIONALS** trained on Active Shooter Simulators to include active shooter, shoot/don't shoot, and de-escalation.

CRISIS INTERVENTION TRAINING

- ★ **449** deputies trained in **18** classes

SHERIFFS ACADEMY



The Florida Sheriffs Association values integrity, fairness, commitment, and accountability, which were the foundation for the 2020 Florida Sheriffs Academy. This specialized in-person and online course guides newly-elected Florida sheriffs in fostering these values and provides an exceptionally informative and educational experience that is essential for the next generation of leaders. From December 6-8, 2020, current Florida sheriffs and association staff facilitated this training and provided opportunities for the new sheriffs to participate in seminars, network with many of Florida's leaders, and learn best practices from their colleagues.

2020 FLORIDA SHERIFFS ACADEMY GRADUATES:

- ★ Sheriff-elect Clovis Watson, Jr., Alachua County
- ★ Sheriff Gregory Tony, Broward County
- ★ Sheriff Michelle Cook, Clay County
- ★ Sheriff-elect Darby Butler, Dixie County
- ★ Sheriff-elect Chip Simmons, Escambia County
- ★ Sheriff-elect Vent Crawford, Hardee County
- ★ Sheriff-elect Eric Flowers, Indian River County
- ★ Sheriff-elect Donnie Edenfield, Jackson County
- ★ Sheriff Mac McNeill, Jefferson County
- ★ Sheriff-elect Buddy Money, Liberty County
- ★ Sheriff-elect David Harper, Madison County
- ★ Sheriff-elect Eric Aden, Okaloosa County
- ★ Sheriff-elect Marcos Lopez, Osceola County
- ★ Sheriff-elect Kurt A. Hoffman, Sarasota County
- ★ Sheriff-elect Rob Hardwick, St. Johns County



SPECIALTY PLATE



\$267,582

TOWARDS MOST ADVANCED TRAINING

9,155

FLORIDIANS WHO ARE RIDING WITH THE STAR

CONFERENCES

Reduced conference capacity due to pandemic

“I am here at the FSA conference in front of you because of my tremendous respect for you as sheriffs. Thank you to you and your families for the sacrifices that you make and the sacrifices that your office has made for 200 years.”

—Lou Holtz

NUMBER OF SHERIFFS AND PERSONNEL TRAINED

EXECUTIVE LEADERSHIP CONFERENCE

492

WINTER CONFERENCE

58

SUMMER CONFERENCE

86

FUN FACT

70 GALLONS OF COFFEE/TEA WERE CONSUMED OVER FIVE DAYS OF IN-PERSON EVENTS



AWARDS AND RECOGNITIONS



2021 LAW ENFORCEMENT OFFICER OF THE YEAR

DETECTIVE DORIS TRACEY
OF THE ST. LUCIE COUNTY
SHERIFF'S OFFICE



2021 CIVILIAN OF THE YEAR

DAN IJPKEMEULE
OF CHARLOTTE COUNTY
SHERIFF'S OFFICE



2021 DISPATCHER OF THE YEAR

MCKENZIE DAVIS
OF THE FLAGLER COUNTY
SHERIFF'S OFFICE



2021 CORRECTIONS OFFICER OF THE YEAR

FREDERICK CARTER
OF ORANGE COUNTY
CORRECTIONS

SPONSORS OF FSA AWARDS INCLUDE: SAFERWATCH, FLORIDA SHERIFFS RISK MANAGEMENT FUND, L3HARRIS TECHNOLOGIES, AND CORIZON HEALTH

RESOURCES

FLORIDA SHERIFFS RESEARCH INSTITUTE

★ The FSA understands the importance of researching vital issues affecting the present and future state of the public safety in Florida and the nation. This year, we released our report on **Repeat Drug Offenders in Prison: Not Your Low-Level, Non-Violent Offender**.

8,201 REPEAT DRUG-RELATED OFFENDERS CURRENTLY INCARCERATED AT FDC.

- 298,783 prior charges resulted in 149,679 convictions.
- On average, each inmate had 36 prior criminal charges and 18 prior convictions.
- 86% of these inmates committed a prior forcible felony, a burglary or both, prior to their current state incarceration.

2,034 REPEAT DRUG TRAFFICKING OFFENDERS CURRENTLY INCARCERATED AT FDC.

- 38,369 prior charges resulted in 33,672 convictions.
- On average, each inmate had 19 prior criminal charges and 16 prior convictions.
- 89% of these inmates committed a prior forcible felony, a burglary or both, prior to their current state incarceration.

LEGAL HOTLINE

CALLS
FROM SHERIFFS'
OFFICES

309

SUBJECT MATTER EXPERTS CONNECTED VIA FSA

SUBJECT GROUPS

71

EXPERTS

2,478

GOVERNMENT AFFAIRS

PRIORITIES

The FSA's priority bills, related to drones and the sexual offender registration loophole, passed the legislature, and were signed into law by the Governor. The drone's legislation created additional exceptions for law enforcement to use drones for things such as traffic management, collection of evidence at a crime scene or traffic crash, as well as other uses that will benefit all sheriffs in keeping their communities safe. Additionally, legislation that closed an unintended gap that had allowed sexual offenders to avoid registration as a sexual offender so long as they failed to pay their court-ordered fines passed and was signed into law by the Governor.



Governor DeSantis Signs HB 1 at the Polk County Sheriff's Office

3,096
BILLS FILED

BILLS
PASSED

275

PUBLIC SAFETY
BILLS MONITORED

300



Sheriff Schultz, Sheriff McCallum, and Executive Director Steve Casey celebrate 200th anniversary of Florida Sheriffs with Florida Cabinet Resolution

ADDITIONAL NOTEWORTHY LEGISLATION

The Florida Sheriffs Association also supported Governor DeSantis' priority legislation – the Combatting Public Disorder Act – which takes a robust approach to uphold the rule of law, stand with those serving in law enforcement, and enforce Florida's zero tolerance policy for violent and disorderly assemblies. The legislation successfully passed the legislature and was signed into law by the Governor at the Polk County Sheriff's Office on April 19, 2021.

COMMITTEES WE STAFF

FSA TASK FORCE

The first statewide task force operation, held in July 1989, was organized to address the growing crack cocaine problem. This year, the FSA task force completed two successful operations.



Operation Breaking Chains focused on reducing human trafficking throughout the state and prosecuting those responsible for trafficking individuals. Twenty-nine victims were recovered, 31 traffickers were identified, and a total of 363 arrests took place.



Operation Loose Wire focused on reducing the number of livestock that are at large and that were being neglected, along with locating individuals who were illegally dumping waste material. The operation saw 388 animals returned to their owner and 252 citizens were contacted regarding agricultural land.

FLORIDA MODEL JAIL STANDARDS COMMITTEE



CRIMINAL APPREHENSION ASSISTANCE PROGRAM



CAAP success story:

On July 1, 2021, the Escambia County Sheriff's Office responded to investigate the murder of Ladarius Clardy, an 18-year-old college quarterback at Kennesaw State University. While operating his vehicle after leaving a friend's house, someone shot over 50 gunshot rounds into his vehicle. The vehicle crashed into a wooded area and responding law enforcement found Clardy deceased and his 19-year-old passenger that had been shot and survived. The FSA worked with Escambia Sheriff Chip Simmons and the Gulf Coast Crimestoppers using the Criminal Apprehension Assistance Program to offer an additional \$5,000 in reward money. On September 30, the Escambia County Sheriff's Office made two arrests in connection to Clardy's murder. This case was solved because of multiple tips received.

COLD CASE ADVISORY COMMISSION



Training topics included:

- » Prosecuting Cold Homicide Cases
- » Missing and Unidentified Persons
- » Homicide Investigation
- » Forensic Anthropology and Cold Case Investigations

FSA STAFF

FLORIDA SHERIFFS ASSOCIATION STAFF

LEADERSHIP

EXECUTIVE DIRECTOR

Steve Casey

DEPUTY EXECUTIVE DIRECTOR OF ADMINISTRATION

Sarrah Glassner

DEPUTY EXECUTIVE DIRECTOR OF OPERATIONS

Matt Dunagan

DIRECTOR OF COMMUNICATIONS

Logan Lewkow, MBA

ENTERPRISE DEVELOPMENT OFFICER

Peggy Golf

GENERAL COUNSEL

Wayne Evans

EXECUTIVE ASSISTANT TO THE EXECUTIVE DIRECTOR

Harriet Sespico

OPERATIONS TEAM

LAW ENFORCEMENT COORDINATOR

David Brand

PUBLIC SAFETY COORDINATOR

Stephen Cole

JAIL SERVICES COORDINATOR

Isaiah Dennard

YOUTH SERVICES COORDINATOR

Stephanie Ghazvini

DIRECTOR OF RESEARCH AND ACCREDITATION

Steven Hougland, PhD

GOVERNMENT AFFAIRS COORDINATOR

Allie McNair

DIRECTOR OF PUBLICATIONS AND GRAPHIC DESIGNER

Frank Jones

ADMINISTRATIVE TEAM

DIRECTOR OF ACCOUNTING AND FINANCE

Trish Eldridge, CPA

ACCOUNTING SPECIALIST

Linda McNeil

HUMAN RESOURCES MANAGER

Tanesha Williams

DIRECTOR OF EVENTS AND MARKETING

Abby Andersen, CMP

EVENTS ASSISTANT

Kaliente' Dixson

CONFERENCE ASSISTANT

Mary Jo Phillips

COOPERATIVE PURCHASING PROGRAM MANAGER

Craig Chown

COOPERATIVE PURCHASING PROGRAM COORDINATOR

Lisa Gregor

COOPERATIVE PURCHASING PROGRAM ASSISTANT

Emily Coxwell

MEMBERSHIP MANAGER

Michelle Burdick

MEMBERSHIP SPECIALIST

Meredith Kelly

MEMBERSHIP COORDINATOR

Christina Bassett

ADMINISTRATIVE ASSISTANT

Caroline Unglaub

SYSTEMS COORDINATOR

Eric Owens

1122 AND MAINTENANCE COORDINATOR

Jan Raymond

SUPPORT SPECIALIST

Charmain Partner

CAUSE FOR APPLAUSE



Kaliente' Dixson

developed an essential role when asked to help different teams throughout FSA at times when they

needed a personnel boost. She was instrumental in ensuring that FSA didn't miss a beat while members of the team were out on leave.



Tanesha Williams

tackled one of the most difficult organizational responsibilities, the safety of the FSA

staff during the pandemic. Tanesha worked tirelessly to create a plan that took research and the needs of the staff into consideration and dedicated herself to reevaluating the plan monthly.



THE IMPACT OF AN FSA MEMBERSHIP

FACT: 85% OF DONATIONS ARE INVESTED INTO PROGRAMS THAT ENHANCE LAW ENFORCEMENT AND THE WELL-BEING OF FLORIDA COMMUNITIES. HERE ARE THE RESULTS OF A FEW PROGRAMS THROUGH THE PANDEMIC:



Preparing children for a successful life and developing opportunities to keep them safe



Saving the lives of deputies in fiscally constrained counties



Offering innovative and proven curriculum for Florida law enforcement to remain sharp and educated



Researching vital issues affecting the present and future state of public safety in Florida and the nation



Sheriffs proactively working together for emergency operations

\$92,000

IN SCHOLARSHIPS
46 scholarships provided to our industry's future

FLORIDA SHERIFFS YOUTH RANCHES

\$1,056,536

more than 165,000 children and families lives improved since 1957

TEEN DRIVER CHALLENGE

\$130,890

2,000 teenagers' driving safety improved annually

FLORIDA SHERIFFS EXPLORERS ASSOCIATION

\$46,862

256 young adults trained and educated about law enforcement profession

662

BULLETPROOF VESTS PURCHASED

Deputy's life saved after being shot on

SEPTEMBER 25, 2020

16,866

TRAINING SESSIONS PROVIDED

TRAININGS INCLUDE:

- Active Shooter
- Mental Health
- De-escalation
- Cybersecurity
- Human Trafficking

5

PUBLICATIONS INCLUDE TOPICS COVERING:

- Truth in Sentencing
- Myth debunking publications
- Repeat offenders of violent and serious crimes

INCLUDES AN OPERATION THAT SAVED COUNTLESS LIVES

29

TRAFFICKING VICTIMS RECOVERED

31

TRAFFICKERS TAKEN OFF THE STREETS

363

ARRESTS OF INVOLVED INDIVIDUALS

For more information, please visit flsheriffs.org/membership



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