



FLORIDA SHERIFFS ASSOCIATION

**PROTECTING, LEADING
& UNITING SINCE 1893**

2023 ANNUAL REPORT



CONTENTS

- 2** GOVERNANCE
- 3** MEMBERSHIP & DONOR RELATIONS
- 4** CHARITABLE PARTNERS
- 6** COMMUNICATING OUR MISSION
- 8** FINANCIALS
- 9** AWARDS & RECOGNITIONS
- 10** TRAINING
- 12** CONFERENCES
- 13** RESOURCES
- 14** SERVICE TO SHERIFFS
- 18** GOVERNMENT AFFAIRS
- 19** COMMITTEES
- 20** FSA STAFF
- 21** HONORING FALLEN HEROES



STRATEGIC PLAN GOALS



To provide effective and timely support, training and information exchanges for Florida's sheriffs



To foster effective law enforcement and crime prevention for the public safety of the citizens and visitors of Florida



To promote public awareness about developments in law enforcement, crime prevention and public safety



To protect Florida's future by promoting public support of programs and services focused on youth of our state



To effectively manage the resources of the Florida Sheriffs Association

MISSION

The mission of the Florida Sheriffs Association as a self-sustaining, charitable organization is to foster the effectiveness of the Office of Sheriff through leadership, education and training, innovative practices and legislative initiatives.

LETTER FROM THE DIRECTOR

DEAR MEMBERS,



As we reflect on the past year's challenges and triumphs, it is with a deep sense of gratitude for the unwavering commitment and resilience demonstrated by our dedicated sheriffs, law enforcement professionals, and the communities we serve. This 2023 Annual Report will provide more details, but I want to highlight some of our major achievements.

Supporting our youth remains a top priority for the Florida Sheriffs Association (FSA) and we operate several programs developed for young adults. Through the FSA Scholarship Program, children of full-time sheriffs' office personnel are eligible to apply for scholarships to help them achieve their educational goals in a STEM or Criminal Justice related field. This year the FSA awarded 20 scholarships that had a total value of \$40,000.

Each year the FSA Board of Directors votes to make substantial donations to the Florida Sheriffs Youth Ranches (FSYR) and this year was no exception. The president and chair of the board presented checks totaling \$280,000 to the FSYR in support of their work with at-risk children. Additionally, we assist in their fundraising efforts and have been able to raise over \$341,000 through fundraising campaigns and member renewals.

The 2023 Legislative Session was another successful one due to strong and consistent support of law enforcement. Numerous public safety bills were passed that will have a lasting positive impact on the safety and security of Floridians for years to come. Through the sheriffs' efforts, and relationships with their legislators to pass good public safety policy, Florida remains one of the safest places in the nation to live and visit.

As you review the information in this report, you will see more about the programs and services we are able to provide. This would not be possible without the continued support of our honorary, business and law enforcement members, as well as our corporate partners and sponsors. Thank you for your valuable support. If you are not a member and are interested in joining, please complete a membership application on our website at FLSheriffs.org and join us in the fight against crime. Thank you again for your support of the FSA and the Office of Sheriff!

Regards,

Steve Casey

Executive Director

Protecting, Leading & Uniting Since 1893

Through the FSA Scholarship Program, children of full-time sheriffs' office personnel are eligible to apply for scholarships to help them achieve their educational goals in a STEM or Criminal Justice related field. This year the FSA awarded 20 scholarships that had a total value of \$40,000.



GOVERNANCE

The Florida Sheriffs Association is governed by a 17-member Board of Directors. Only sheriffs are eligible to serve on the Board. Each year, the sheriffs vote on a new slate of officers and directors at the FSA summer conference. Officers serve one-year terms and the 12 directors serve rotating two-year terms. The officers include the president, vice president, treasurer, secretary and immediate past president.

OFFICERS



PRESIDENT
SHERIFF BILL LEEPER
NASSAU COUNTY



VICE-PRESIDENT
SHERIFF BILL PRUMMELL
CHARLOTTE COUNTY



SECRETARY
SHERIFF DENNIS LEMMA
SEMINOLE COUNTY



TREASURER
SHERIFF BILLY WOODS
MARION COUNTY



**IMMEDIATE PAST
PRESIDENT**
SHERIFF AL NIENHUIS
HERNANDO COUNTY

EX OFFICIO OFFICERS



CHAPLAIN
SHERIFF BILL FARMER
SUMTER COUNTY



SERGEANT-AT-ARMS
SHERIFF MICHELLE COOK
CLAY COUNTY

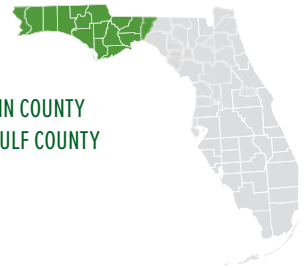


**FSA EXECUTIVE
DIRECTOR**
STEVE CASEY

DIRECTORS

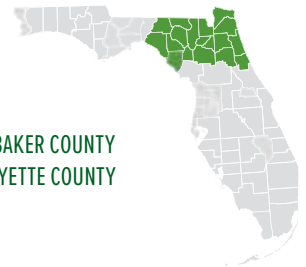
DISTRICT 1:

SHERIFF MAC MCNEILL,
JEFFERSON COUNTY
SHERIFF AJ SMITH, FRANKLIN COUNTY
SHERIFF MIKE HARRISON, GULF COUNTY



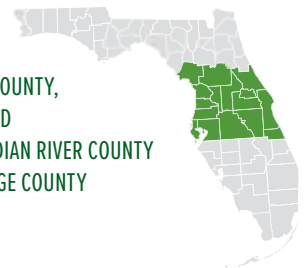
DISTRICT 2:

SHERIFF RICK STALY,
FLAGLER COUNTY,
CHAIR OF THE BOARD
SHERIFF SCOTTY RHODEN, BAKER COUNTY
SHERIFF BRIAN LAMB, LAFAYETTE COUNTY



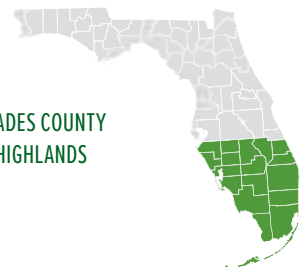
DISTRICT 3:

SHERIFF MIKE
PRENDERGAST, CITRUS COUNTY,
VICE CHAIR OF THE BOARD
SHERIFF ERIC FLOWERS, INDIAN RIVER COUNTY
SHERIFF JOHN MINA, ORANGE COUNTY



DISTRICT 4:

SHERIFF JIM POTTER,
DESO TO COUNTY
SHERIFF DAVID HARDIN, GLADES COUNTY
SHERIFF PAUL BLACKMAN, HIGHLANDS
COUNTY



MEMBERSHIP + DONOR RELATIONS

Snapshot of Our Membership and Donor 2023 Impact



**HONORARY
MEMBERS**
82,433



**LIFETIME
HONORARY
MEMBERS**
10,207



**LAW ENFORCEMENT
MEMBERS**
1,800



**BUSINESS
MEMBERS**
2,308

NUMBER OF DONATIONS
(MEMBERS AND NON-MEMBERS):

\$1,803,965
**IN TOTAL DONATIONS TO FSA
PROGRAMS AND SERVICES**

FSA Charita



FLORIDA SHERIFFS YOUTH RANCHES

Thanks to the support of our FSA members and the direct contributions from FSA, a total donation amount of \$572,135 was used to provide valuable services to our youth. These funds can be directly used for food costs for children, sponsorship for full-time residential services or sending the boys and girls to summer camp.



EXPLORERS



The Florida Sheriff's Explorers Association is made up of posts that are comprised of young adults that are exploring the field of law enforcement. These young adults are males and females ages 14 to 21 years old. The explorers come together March, June, September, and December for State Delegates Meetings. The June conference is a week-long state conference where the explorers elect new board members to serve for the next year and compete in areas such as crisis intervention, crime scene, high risk traffic stop, and a shooting competition.

FSA donated a total of **\$22,266** for scholarships that help Explorers receive training in the basics of law enforcement including, traffic control, report writing and radio procedures.

able Partners

SCHOLARSHIPS



"I will use the money to fulfill my dream of becoming an attorney and working for a sheriff's office."

- Austin Wright

FSA awarded a total of **20 SCHOLARSHIPS** in the amount of \$40,000

TEN HIGH-ACHIEVING STUDENTS studying toward a career in law enforcement, corrections or another criminal justice field, and ten students that are pursuing a career in any STEM-related field received scholarships.



FLORIDA DEPUTY SHERIFFS ASSOCIATION

23,340 total members

\$791,566 disbursed to the Lend-A-Hand Foundation

460 families helped

FSA supported the Florida Deputy Sheriffs Association through a donation of **\$150,000** to sustain their efforts of supporting deputies in the state while also contributing an additional **\$13,527 TO THE LEND-A-HAND FOUNDATION** and **\$67,000 TO THE HEROES HELPING HEROES REBUILD CAMPAIGN** to help Sheriffs' Office personnel that were impacted by Hurricane Ian.

COMMUNICATING OUR MISSION

PRINT PUBLICATIONS: STAR & APB

The Charter directs FSA to inform the public and its members about information on FSA's efforts to enhance the Office of Sheriff, advancements in the law enforcement profession, public safety and crime prevention. The All Points Bulletin is a publication built for our law enforcement audience while the Sheriff's Star is developed for our members.



FSA printed **84,903** copies of the All Points Bulletin and **336,466** copies of the Sheriff's Star.

SOCIAL & TRADITIONAL MEDIA



NEWS & TV:

FSA was mentioned in **2,680** news articles or TV interviews that reached 6,320,000 people.



FACEBOOK:

FSA reached **2.94 MILLION** people, resulting in an increase of page likes of **7.8%**.



TWITTER:

The FSA Twitter community grew by **9.4%** from last year.



INSTAGRAM:

FSA Instagram has increased its engagement by **19.4%** over the last year.



YOUTUBE:

Viewers spent over **276,000** minutes on FSA's YouTube channel.

EMAIL COMMUNICATION

FSA tackles today's most relevant issues and our Digital Marketing Program offers different avenues to engage over 250,000 people on these efforts on behalf of the Florida sheriffs and their offices. Currently, the digital marketing program includes the following email programs

MONTHLY MISSION REPORT



This mission report is designed especially for FSA's valued members to share each month's progress towards the five goals in our strategic plan.



GOAL 1: To provide effective and timely support, training and information exchange for Florida's sheriffs

WEEKLY INSIGHT



FSACast Episode 91: Addressing Our Nation's Opioid Epidemic
As law enforcement and partners continue to create solutions to address our nation's **opioid** epidemic, we sit down with the Lt. Attorney for the Middle District of Florida, **Bradley Hendberg**, and Captain **Sammy Gibson** of the Seminole County Sheriff's Office to discuss the steps they are taking to prevent and reduce the number of **opioid** deaths in central Florida.

DAILY NEWS CLIPS



2-23
The Florida Sheriffs Association (FSA) is proud to announce the launch of its new **Daily News Clips** email program. This program will provide members with a daily digest of the most relevant news stories affecting the law enforcement community in Florida. The program is designed to keep members up-to-date on the latest news and events in the state and nation. The program is a free service provided by the FSA to its members.

FSACAST



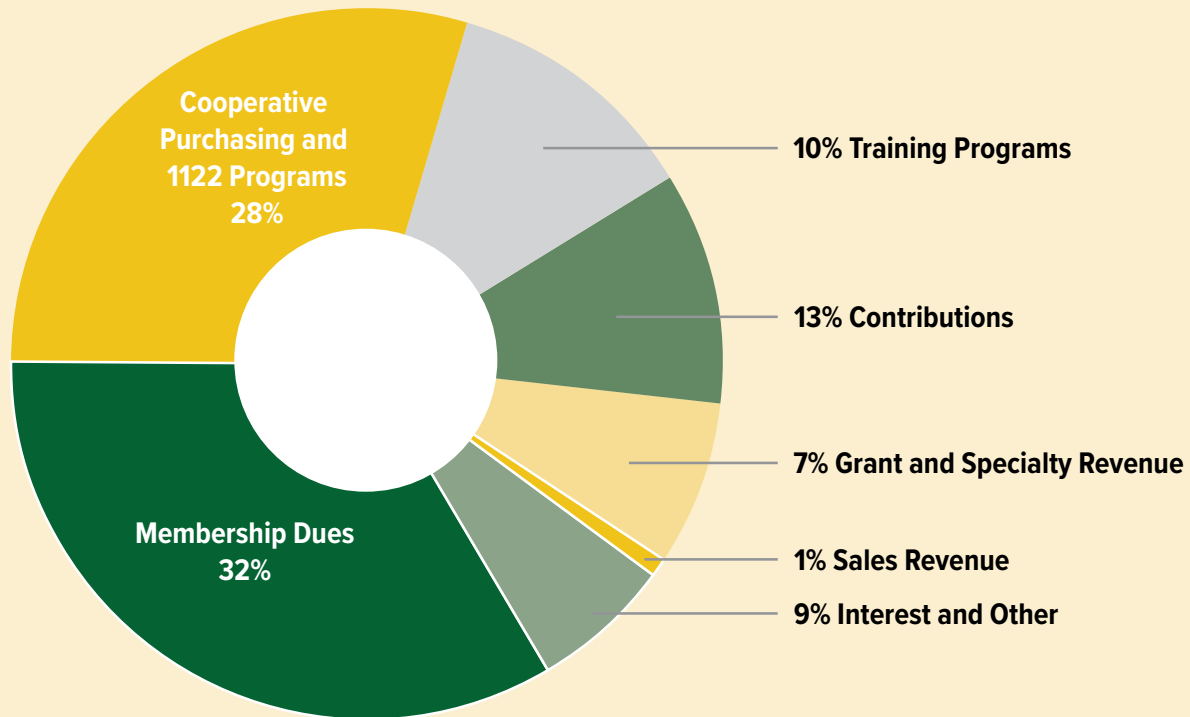
★ **OFFICIAL PODCAST** of the Florida Sheriffs Association

★ **29** episodes developed

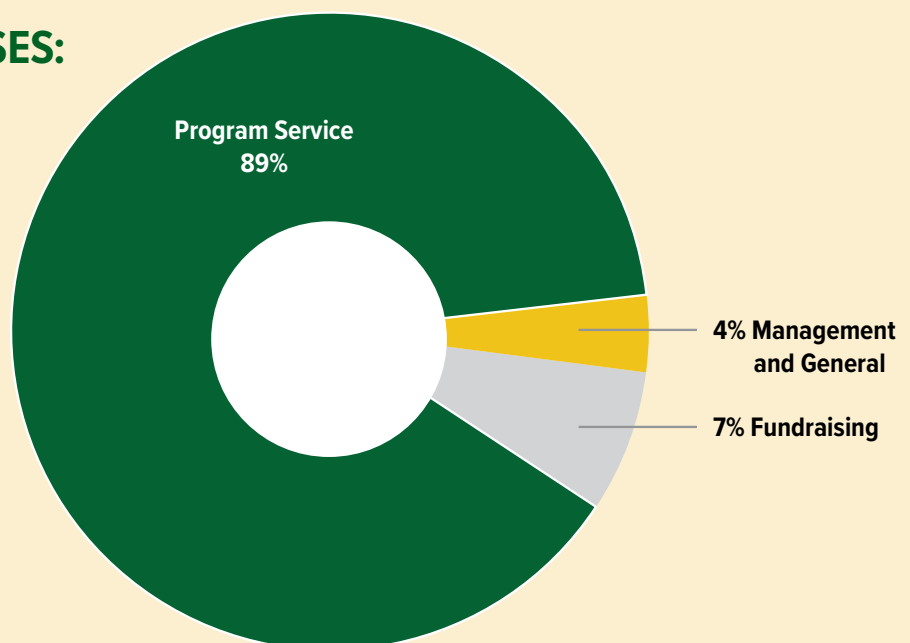
★ Guests included FDLE Commissioner **MARK GLASS**, author and fellow at the Manhattan Institute **RAFAEL MANGUAL**, bestselling author and a retired Navy SEAL **COMMANDER RICH DIVINEY**, FBI Special Agent **GEORGE PIRO**

FINANCIALS

TOTAL PUBLIC SUPPORT AND REVENUE: \$15,368,468



**TOTAL EXPENSES:
\$14,247,800**



AWARDS AND RECOGNITIONS



2023 LAW ENFORCEMENT OFFICER OF THE YEAR

INVESTIGATOR DAVID COLT HOWELL OF JACKSON COUNTY SHERIFF'S OFFICE



2023 CIVILIAN OF THE YEAR

CRIME ANALYST SEAN RYAN OF SEMINOLE COUNTY SHERIFF'S OFFICE



2023 DISPATCHER OF THE YEAR

COMMUNICATIONS DISPATCHER LEXUS MCCLELLAN OF LEE COUNTY SHERIFF'S OFFICE



2023 CORRECTIONS OFFICER OF THE YEAR

DEPUTY ANTHONY LACORTE OF PINELLAS COUNTY CORRECTIONS

LIFETIME ACHIEVEMENT AWARDS

Adam Fluker, Jacksonville Sheriff's Office
Thomas Lin, Orange County
Annette Johns, Alachua County

Henry Miller, St. Johns County
Peter Strange, Hillsborough County
Francis Hart, Jr., Polk County

SPONSORS OF FSA AWARDS INCLUDE: L3HARRIS TECHNOLOGIES, FALON INC., FLORIDA SHERIFFS RISK MANAGEMENT FUND, AND FIRSTNET®, BUILT WITH AT&T

TRAINING

FLORIDA SHERIFFS TRAINING INSTITUTE

- ★ **9,043** members enrolled
- ★ **5,687** courses taken
- ★ **5,456** hours of training completed
- ★ The Operations Team provided in-person training to **976** Sheriffs' Office employees for **20,569** hours of training.
- ★ This fiscal year has had an emphasis on **officer wellness and mental health**.

MILO

- ★ **6** Sheriffs' Offices have used an FSA MILO, active shooter simulator during this reporting period.
- ★ **Hundreds** of law enforcement officers and school guardians were trained using this equipment.
- ★ Sheriffs' offices are also using these simulators for public awareness at their citizen academies and some of their faith-based organizations in their communities.

CRISIS INTERVENTION TRAINING

- ★ **19** classes
- ★ **538** deputies and correctional officers trained

JAIL TRAINING

- ★ TRAININGS INCLUDED:
 - » Inmate Program Best Practices
 - » Hospital Detail
 - » Leadership

COMMANDERS ACADEMY

- ★ Graduated Class 12 and Class 13
- ★ **68** law enforcement leaders graduated the program
- ★ Two agencies (Monroe County Sheriff's Office and Glades County Sheriff's Office) had their first ever graduate of the program

“

“I have taken many training classes; this class was by far the most professional with instructors who held my attention. I appreciate FSA's hard work.”

— COMMANDERS ACADEMY GRADUATE

”



DRIVING SIMULATOR AND DRIVING TRAINING

- ★ **Five Sheriffs' Offices** have used the Patrol Driving Simulator at the FSA during this fiscal year. In addition to the two simulators that the FSA placed at the Bay County Sheriff's Office and the Marion County Sheriff's Office that are used on demand by those host agencies and agencies in the region.

- ★ **110** Sheriffs Office employees took **104** hours of online driving safety courses

CRIME ANALYST ACADEMY

- ★ **3** classes
- ★ **62** graduates

SEARCH WARRANT WRITING

- ★ **2** classes
- ★ **40** graduates

SECRET SERVICE SCHOOL SAFETY

- ★ **3** classes
- ★ **91** graduates

CYBER SECURITY

- ★ **3** classes
- ★ **21** graduates

COURT SECURITY

- ★ **3** classes
- ★ **65** graduates

SPECIALTY PLATE

- ★ **12,158** Floridians are riding with the Star
- ★ **\$334,360** toward the most advanced training



CONFERENCES



“What does success look like in a team? High performing teams are those teams that not only perform when things are going well but also perform when things aren’t going well, when things go sideways and become unpredictable and uncertain.”

– Rich Diviney

HIGHLIGHTS

Number of sheriffs and personnel trained at our three major conferences:

136

EXECUTIVE LEADERSHIP
CONFERENCE AND
FLEET EXPOSITION

112

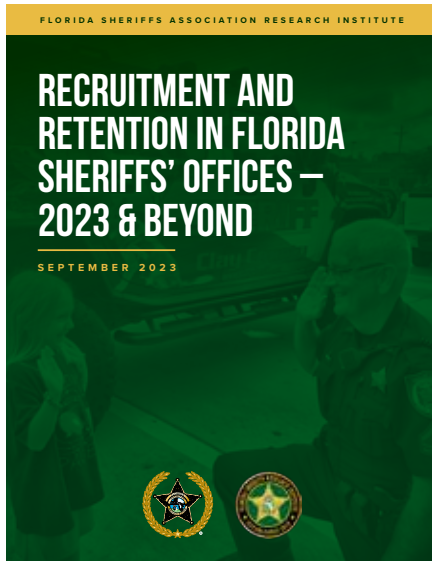
WINTER
CONFERENCE

101

SUMMER
CONFERENCE

FUN FACT: 14,589 daily steps taken, on average, per person by the FSA staff over nine days of conference activities

RESOURCES



FLORIDA SHERIFFS RESEARCH INSTITUTE

The FSA understands the importance of researching vital issues affecting the present and future state of the public safety in Florida and the nation, including the release of our most recent reports that include:

1. Anatomy of a Homicide study, a study in which Leon County Sheriff's Office received the IACP Leadership in Law Enforcement Award. The Research Institute was a significant contributor to the study.
2. Completed a special report analyzing the latest DOJ criminal victimization numbers from 2017-2019.
3. Following up on the FSA Hiring and Retention Roundtable discussion in September 2022, the Research Institute published a report on recruiting and retention.

FLORIDA SHERIFFS ACCREDITATION ASSISTANCE PROGRAM

Three agencies took the first, formal step to achieving accreditation by signing a contract with the Commission for Florida Law Enforcement

Accreditation:

- » Dixie County Sheriff's Office
- » DeSoto County Sheriff's Office
- » Okeechobee County Sheriff's Office

- ★ Accreditation grant funds were approved and distributed to Levy County Sheriff's Office (\$51,600) and Jackson County Sheriff's Office (\$65,000).

FSA CONNECT

- ★ **50** Subject Groups

- ★ **513** Experts

LEGAL HOTLINE

- ★ **758** calls from October 2022 – September 2023

FLORIDA SHERIFFS PUBLIC SAFETY INSTITUTE

- ★ FSA launched the Florida Sheriffs Public Safety Institute. This is an online public facing platform that will offer the public free training relating to public safety issues and concerns.
- ★ The first course launched was a "Firearms Safety Course" designed to provide the public with safety information relating to the handling of a firearm as well as Florida specific laws relating to carrying a firearm and proper storage relating to securing a firearm from children.

GRANT PROGRAMS



“The grants provided by the Florida Sheriffs Association empower sheriffs across the state, enabling them to respond more effectively to the unique needs of their communities. The Bulletproof

Vest Program, Training Scholarship Program, and Shared Asset Program, supported by the FSA’s Board of Directors, are crucial grant initiatives that not only save lives but also provide vital training, showcasing the Association’s commitment to enhancing public safety.”

— FSA President and
Nassau County Sheriff Bill Leeper

BULLETPROOF VEST PROGRAM

★ Our Bulletproof Vest Grant Program, made possible by our law enforcement and FSA supporters, provides crucial vests and ballistic panels to frontline protectors like our deputies, SWAT members, correctional officers and even K-9s.

★ **229** life-saving vests provided

★ **21** sheriffs’ offices

★ **\$181,340** awarded

SHARED ASSET PROGRAM

★ **15** sheriffs’ offices

★ **29** assets awarded

★ **\$994,750** awarded

“These grants greatly support smaller sheriffs’ offices, providing them equipment helps relieve some of the financial burden to serve their counties,” said Pinellas County Sheriff Bob Gualtieri. “The Florida Sheriffs Association grants are one way we can protect all communities and serve all residents.”



TRAINING SCHOLARSHIP PROGRAM

★ **22** sheriffs’ offices

★ **48** scholarships awarded

WANTED AND AVAILABLE PROPERTY



“The FSA Wanted and Available Property Program stands as a prime illustration of sheriffs supporting one another. Facilitated

and overseen by the Florida Sheriffs Association, this program enables sheriffs’ offices to collaboratively share accessible assets among agencies, often at minimal or no cost.”

– Glades County Sheriff David Hardin

DEFERRED COMPENSATION PROGRAM

★ **\$215,714,768** total assets

★ **5,931** total participants

★ **35** participating agencies

OFFSITE INMATE MEDICAL SAVINGS PROGRAM

★ **\$2,280,462** total gross savings

★ **60%** savings saw on all claims submitted

★ **820** claims filed



“Ensuring responsible use of taxpayer funds is of utmost importance, and our effective collaboration

with the Offsite Inmate Medical Savings Program has proven highly successful. In a joint effort between FSA and Prime Corrections over the past year, we meticulously reviewed and negotiated 406 bills, resulting in an impressive 81% reduction from the initially billed charges, saving our taxpayers over \$1.2 million.”

– Flagler County Sheriff Rick Staly



1122 PROGRAM

- ★ **12** agencies served
- ★ **\$268,302** total savings

JOB BOARD

- ★ **109** agencies served
- ★ **1,390** job postings
- ★ **1,509,802** job views
- ★ Ran a successful law enforcement recruiting event, partnered with the **FLORIDA POLICE CHIEFS ASSOCIATION** and **ATTORNEY GENERAL ASHLEY MOODY**

MANAGED IT



“The Managed IT Services Program offered by the Florida Sheriffs Association and Inspired

Technologies has proven to be transformative for sheriffs’ offices. Given the rising frequency and intricacies of cyberthreats, having expert information technology support is crucial for public safety leaders.”

– **Walton County Sheriff Michael A. Adkinson, Jr.**

TEEN DRIVER CHALLENGE

- ★ **41** counties offering the program
- ★ **1,471** students completed the course
- ★ **349** instructors certified
- ★ **MADISON COUNTY SHERIFF’S OFFICE** and **JACKSON COUNTY SHERIFF’S OFFICE** launched their Teen Driver Challenge program in 2022.



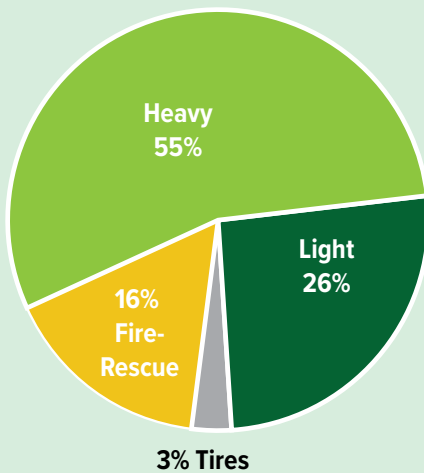


COOPERATIVE PURCHASING PROGRAM

★ **\$39,705,759** total in purchase orders from sheriffs' offices

★ **40** sheriffs participating in contract

SALES BY CONTRACT



THANK YOU TO THE FOLLOWING SHERIFFS' OFFICES:

- | | | |
|-----------------------|-----------------------|---------------------|
| ★ Alachua County | ★ Indian River County | ★ Santa Rosa County |
| ★ Baker County | ★ Jackson County | ★ Sarasota County |
| ★ Bay County | ★ Lake County | ★ Seminole County |
| ★ Brevard County | ★ Leon County | ★ St. Johns County |
| ★ Broward County | ★ Madison County | ★ St. Lucie County |
| ★ Calhoun County | ★ Marion County | ★ Sumter County |
| ★ Citrus County | ★ Nassau County | ★ Suwannee County |
| ★ Clay County | ★ Okeechobee County | ★ Volusia County |
| ★ Collier County | ★ Orange County | ★ Wakulla County |
| ★ Columbia County | ★ Osceola County | ★ Walton County |
| ★ DeSoto County | ★ Palm Beach County | |
| ★ Gulf County | ★ Pinellas County | |
| ★ Hardee County | ★ Polk County | |
| ★ Hendry County | ★ Putman County | |
| ★ Hernando County | | |
| ★ Hillsborough County | | |



FUN FACT:

MOST PURCHASED ITEM BY SHERIFFS' OFFICES (QUANTITY) = CHEVROLET TAHOE POLICE PURSUIT VEHICLE

GOVERNMENT AFFAIRS

PRIORITIES:

- » The FSA's priority bills passed the legislature and were signed into law by the Governor.
- » The FSA's priority bill related to the Florida Retirement System restored the length of credible service to the pre-2011 requirements of 25 years of service and age 55 for members of the Special Risk Class. Additionally, the bill included other measures to strengthen retirement, including permanently extending Deferred Retirement Option Plan (DROP) to eight years for all employees, removing the window to enter DROP, and increasing the DROP interest rate from 1.3% to 4%.
- » The Office of the Sheriff bill implements Amendment 10, and clarifies under Florida law, that the Sheriff is the exclusive provider of policing services in the unincorporated areas of the county and that the county cannot create a police department or entity in the unincorporated areas of the county. The bill also provides a glide path for the new Sheriff of Miami-Dade County in 2025 by ensuring the incoming elected sheriff has the tools and resources in place that he or she needs to effectively operate upon taking office.
- » \$2.75 million in funding was appropriated from the state budget to provide funding for FSA's Rapid DNA priority to create an initial Rapid DNA pilot program. The program will allow several medium-sized Sheriffs' Offices to purchase a Rapid DNA machine for use within their jail's booking station. HB 1105 also passed and will create a grant program within the Florida Department of Law Enforcement (FDLE) for county jails or sheriffs' offices to help support the purchase of both Rapid DNA machines and consumables.
- » The FSA's Automated License Plate Recognition Systems bill will now permit law enforcement, at the discretion of the Florida Department of Transportation (FDOT), to install automated license plate readers (ALPRs) on FDOT rights-of-way for the purpose of collecting active criminal intelligence or investigative information. New and emerging ALPR technologies are assisting local law enforcement in quickly capturing and apprehending criminals when they steal vehicles or abduct children by capturing license plate information and then assisting law enforcement in locating the vehicle after it enters it into their data systems.

★ **1,828** bills filed

★ **356 PASSED** and went to the Governor's desk

★ FSA monitored over **300** public safety bills

★ Passage of a record **\$117 BILLION** state budget



COMMITTEES WE STAFF

TASK FORCE



Warnings Issued:

7,218

Traffic Citations Issued:

5,171

Educational Messages Delivered:

5,520

Social Media Messages Posted:

80,674

Human Resource Hours Dedicated:

5,900



ALACHUA • BAKER • BAY • BREVARD • BROWARD • CHARLOTTE • CITRUS • CLAY • COLLIER • COLUMBIA
DESBORO • FLAGLER • HARDEE • HENDRY • HERNANDO • HIGHLANDS • HILLSBOROUGH • INDIAN RIVER • JACKSON
LAKE • LEE • LEON • MARION • MARTIN • MONROE • NASSAU • ORALOGIA • OREGON • ORANGE
OSCEOLA • PALM BEACH • PINELLAS • PUTNAM • SANTA ROSA • SARASOTA • ST. JOHNS • ST. LUCIE
SUMTER • VOLUNTA • WAKULLA • WASHINGTON

FLORIDA MODEL JAIL STANDARDS COMMITTEE

- ★ **92** Jail Inspections
- ★ **86** Medical Inspections
- ★ **56** Unannounced Inspections



COLD CASE ADVISORY COMMISSION

- ★ **126** criminal justice professionals trained
- Training topics included:
- » Prosecuting Cold Homicide Cases
 - » Missing and Unidentified Persons
 - » Homicide Investigation
 - » Forensic Anthropology and Cold Case Investigations
 - » Review of Active Cold Cases

CRIMINAL APPREHENSION ASSISTANCE PROGRAM

- ★ FSA offered rewards toward **15** unsolved cases throughout Florida
- ★ Committed **\$75,000** in potential reward funds toward tips to assist with solving crimes
- ★ Cases included unsolved homicides, missing person, sexual assaults, and DUI manslaughter cases

FSA STAFF

LEADERSHIP

EXECUTIVE DIRECTOR

Steve Casey

DEPUTY EXECUTIVE DIRECTOR OF ADMINISTRATION

Sarrah Glassner

DEPUTY EXECUTIVE DIRECTOR OF OPERATIONS

Matt Dunagan

DIRECTOR OF COMMUNICATIONS

Logan Lewkow, MBA

ENTERPRISE DEVELOPMENT OFFICER

Peggy Goff

GENERAL COUNSEL

Wayne Evans

EXECUTIVE ASSISTANT TO THE EXECUTIVE DIRECTOR

Harriet Sespico

ADMINISTRATIVE TEAM

DIRECTOR OF ACCOUNTING AND FINANCE

Trish Eldridge, CPA

ACCOUNTING SPECIALIST

Linda McNeil

DIRECTOR OF HUMAN RESOURCES AND STAFF DEVELOPMENT

Tanesha Williams

DIRECTOR OF EVENTS AND MARKETING

Abby Andersen, CMP

EVENTS COORDINATOR

Kaliente' Dixon

COOPERATIVE PURCHASING PROGRAM MANAGER

Hugh Oliver

COOPERATIVE PURCHASING PROGRAM MARKETING COORDINATOR

Craig Chown

COOPERATIVE PURCHASING PROGRAM ASSISTANT

Emily Purdin

COOPERATIVE PURCHASING PROGRAM COORDINATOR

Megan Taber

MEMBERSHIP MANAGER

Mickey Moore

MEMBERSHIP COORDINATOR

Michelle Burdick

MEMBERSHIP SPECIALIST

Robin Uryga

SPECIAL PROJECTS COORDINATOR

Casey Erin Grigsby

SYSTEMS COORDINATOR

Eric Owens

PROGRAM COORDINATOR

Jan Raymond

SUPPORT SPECIALIST

Charmain Partner

ADMINISTRATIVE ASSISTANT

Johnathan Morris

OPERATIONS TEAM

LAW ENFORCEMENT COORDINATOR

David Brand

PUBLIC SAFETY COORDINATOR

Stephen Cole

JAIL SERVICES COORDINATOR

Cory Godwin

YOUTH SERVICES COORDINATOR

Stephanie Ghazvini

DIRECTOR OF RESEARCH AND ACCREDITATION

Steven Hougland, PhD

ACCREDITATION COORDINATOR

Juli Brown

ACCREDITATION COORDINATOR

William Walls

ACCREDITATION COORDINATOR

Pam Steelman

GOVERNMENT AFFAIRS COORDINATOR

Allie McNair

DIRECTOR OF PUBLICATIONS AND GRAPHIC DESIGNER

Frank Jones

HONORING THE FALLEN HEROES

FSA honored the fallen heroes who served the law and the state of Florida in the line of duty. Eight names were added to the FSA Memorial Wall during the ceremony. FSA President and Hernando County Sheriff Al Nienhuis (serving 2022 – 2023) joined sheriffs, community leaders, and the families of these fallen heroes at the FSA Memorial Wall to celebrate the men and women who lost their lives while serving their communities.



NAMES OF THE HEROES ADDED TO THE FSA MEMORIAL WALL:

**Miami-Dade Police Department
Officer Cesar “Echy” Echaverry**

END OF WATCH:
AUGUST 17, 2022

**Okaloosa County Sheriff’s Office
Corporal Ray Hamilton**

END OF WATCH:
DECEMBER 24, 2022

**Pinellas County Sheriff’s Office
Deputy Michael Hartwick**

END OF WATCH:
SEPTEMBER 22, 2022

**Marion County Sheriff’s Office
Deputy James George Binnicker**

END OF WATCH:
SEPTEMBER 29, 1893

**Polk County Sheriff’s Office
Deputy Blane Lane**

END OF WATCH:
OCTOBER 4, 2022

**Sumter County Sheriff’s Office
Detention Officer Michael P. Taylor**

END OF WATCH:
AUGUST 16, 2021

**Charlotte County Sheriff’s Office
Deputy Christopher Taylor**

END OF WATCH:
NOVEMBER 22, 2022

**Sumter County Sheriff’s Office
Detention Officer William J. Prevatt**

END OF WATCH:
SEPTEMBER 2, 2021



2617 MAHAN DRIVE
TALLAHASSEE, FL 32308
850.877.2165 | TOLL-FREE 800.877.2168

FLSHERIFFS.ORG