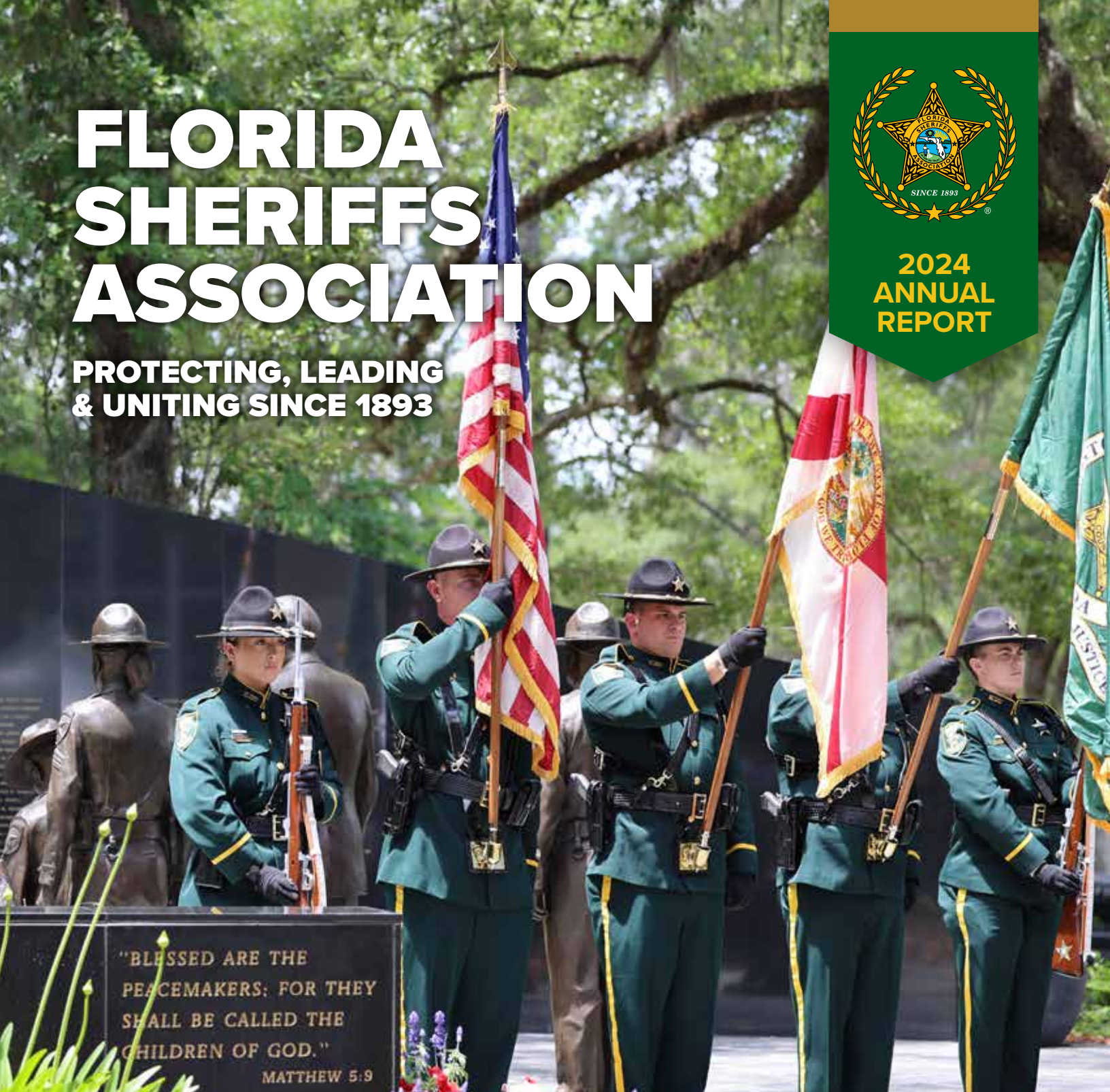


# FLORIDA SHERIFFS ASSOCIATION

PROTECTING, LEADING  
& UNITING SINCE 1893



2024  
ANNUAL  
REPORT



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## STRATEGIC PLAN



To provide effective and timely support, training and information exchanges for Florida's sheriffs.



To foster effective law enforcement and crime prevention for the public safety of the citizens and visitors of Florida.



To promote public awareness about developments in law enforcement, crime prevention and public safety.



To protect Florida's future by promoting public support of programs and services focused on youth of our state.



To effectively manage the resources of the Florida Sheriffs Association.

## MISSION

The mission of the Florida Sheriffs Association as a self-sustaining, charitable organization is to foster the effectiveness of the Office of Sheriff through leadership, education and training, innovative practices, and legislative initiatives.



# LETTER FROM THE DIRECTOR

## DEAR MEMBERS AND SUPPORTERS,



As I reflect over the past year, I am proud of the accomplishments made by the staff of the Florida Sheriffs Association (FSA) on behalf of the sheriffs, their personnel and the citizens of our great state. This also provides me with the opportunity to thank you for your support over the last 14 years I have served this association as your executive director.

It is a privilege to have been selected for this job – something I never really imagined after a 30-year career in public safety. But it was my first job in law enforcement with the Washington County Sheriff's Office and then later in my career with the sheriffs again in Monroe County that gave me an opportunity for leadership and command. Those years shaped my view of public safety and the Office of Sheriff, and to come back later in my career and serve in this role working with all 67 sheriffs has been a true honor.

I also want to thank the outgoing sheriffs who served their communities with selfless commitment. Every election cycle brings change, and as important as that is, their contributions were vital to the progress we have made over the last four years. Thank you for your service.

### Here are a few highlights from last year.

The 2024 Legislative Session was another successful one due to strong support of law enforcement. While it was not as busy as previous years, we made significant progress on the issues of reducing juvenile gun crime, school safety and improving pension plans.

And because of the generosity of our members and supports, and good stewardship of our leaders, the FSA Board of Directors voted to make a \$600,000 contribution to the Florida Sheriffs Youth Ranches (FSYR). We were also able to continue our annual gifts of \$20,000 to COPS, the Florida Sheriffs Explorers Association and the Florida Deputy Sheriffs Association's (FDSA) Lend A Hand Fund in addition to our annual FDSA contribution of \$150,000.

As you review the information in this report, you will learn more about the programs and services we are able to provide. This would not be possible without the continued support of our members, as well as our corporate partners and sponsors.

For more than 130 years, those who hold the constitutionally protected Office of Sheriff throughout our state will continue to rely on this association as a place they can come to be equipped to serve the millions of residents and visitors who make Florida the greatest state in our nation. And that is because of you. Thank you for your valuable support of the FSA and the Office of Sheriff.

I am grateful to have played just a small role in continuing that legacy.

Regards,

**Steve Casey**  
**Executive Director**

Protecting, Leading & Uniting Since 1893

# GOVERNANCE

The Florida Sheriffs Association is governed by a 17-member Board of Directors. Only sheriffs are eligible to serve on the Board. Each year, the sheriffs vote on a new slate of officers and directors at the FSA Summer Conference. Officers serve one-year terms and the 12 directors serve rotating two-year terms. The officers include the president, vice president, treasurer, secretary and immediate past president.

## OFFICERS



**PRESIDENT**  
SHERIFF BILL PRUMMELL  
CHARLOTTE COUNTY



**VICE PRESIDENT**  
SHERIFF DENNIS LEMMA  
SEMINOLE COUNTY



**SECRETARY**  
SHERIFF BILLY WOODS  
MARION COUNTY



**TREASURER**  
SHERIFF RICK STALY  
FLAGLER COUNTY



**IMMEDIATE PAST PRESIDENT**  
SHERIFF BILL LEOPER  
NASSAU COUNTY

## EX-OFFICIO OFFICERS



**CHAPLAIN**  
SHERIFF BOBBY MCCALLUM  
LEVY COUNTY



**SERGEANT-AT-ARMS**  
SHERIFF WAYNE PADGETT  
TAYLOR COUNTY

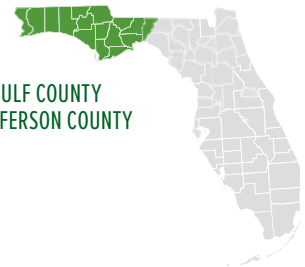


**FSA EXECUTIVE DIRECTOR**  
STEVE CASEY

## DIRECTORS

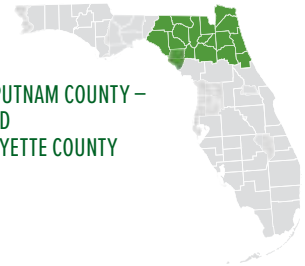
### DISTRICT 1

SHERIFF A.J. SMITH,  
FRANKLIN COUNTY  
SHERIFF MIKE HARRISON, GULF COUNTY  
SHERIFF MAC MCNEILL, JEFFERSON COUNTY



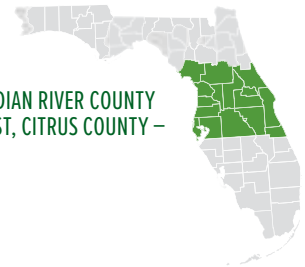
### DISTRICT 2

SHERIFF MICHELLE COOK,  
CLAY COUNTY  
SHERIFF GATOR DELOACH, PUTNAM COUNTY –  
VICE CHAIR OF THE BOARD  
SHERIFF BRIAN LAMB, LAFAYETTE COUNTY



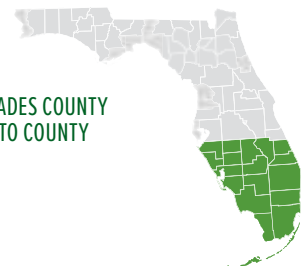
### DISTRICT 3

SHERIFF JOHN MINA,  
ORANGE COUNTY  
SHERIFF ERIC FLOWERS, INDIAN RIVER COUNTY  
SHERIFF MIKE PRENDERGAST, CITRUS COUNTY –  
CHAIR OF THE BOARD



### DISTRICT 4

SHERIFF PAUL BLACKMAN,  
HIGHLANDS COUNTY  
SHERIFF DAVID HARDIN, GLADES COUNTY  
SHERIFF JIM POTTER, DESOTO COUNTY



# SNAPSHOT OF OUR 2024 MEMBERSHIP AND DONOR IMPACT



HONORARY  
MEMBERS

81,727

LIFETIME  
HONORARY  
MEMBERS

10,207



LAW  
ENFORCEMENT  
MEMBERS

2,111



BUSINESS MEMBERS



2,363

ASSOCIATE  
MEMBERS

8,805



ADDITIONAL CONTRIBUTIONS



18,662 GIFTS



\$1,986,217 DONATIONS  
TO FSA PROGRAMS AND SERVICES

## FSA CHARITAB



## FLORIDA SHERIFFS YOUTH RANCHES

Thanks to the support of FSA members and donors, **\$602,993** was donated to the Florida Sheriffs Youth Ranches (FSYR). These funds are used to provide valuable services to our youth and cover food costs for children, sponsorships for full-time residential services or pay for summer camps for the boys and girls.



## EXPLORERS

The Florida Sheriff's Explorers Association (FSAE) is made up of explorer posts with young men and women between 14 to 21 years old who are exploring the field of law enforcement. The explorers attend State Delegate Meetings in March, June, September and December. At a week-long state conference in June, the explorers elect new board members for the next year and compete in crisis intervention, crime scene, high risk traffic stops training and a shooting competition.

FSA and our supporters  
donated **\$36,168** to support  
FSAE scholarships.

## HIGHLIGHTS

- Explorers hired by a sheriff's office: **49**
- Hired by another agency: **13**
- Attended law enforcement academy: **18**
- Served in the military: **12**
- Started college: **32**
- Attended trade school: **7**
- Graduates volunteering with FSAE: **11**

## FUN FACT

Two Explorers were accepted into  
West Point Academy



# LE PARTNERS

## SCHOLARSHIPS



### FSA AWARDED \$48,000 IN SCHOLARSHIPS

- **TEN STUDENTS** who are pursuing a career in law enforcement, corrections or another criminal justice field received scholarships.
- **FOURTEEN STUDENTS** who are pursuing a career in any STEM-related field received scholarships.

*"I am truly honored to be a recipient of the Florida Sheriffs Association STEM scholarship. The scholarship award will help me fund my education and I sincerely appreciate the confidence that you have in me and my future. I am finishing my second year at the Georgia Institute of Technology pursuing a degree in electrical engineering, specializing in robotics and autonomous systems. I am hopeful that through my education and experience, I will obtain a career that makes a meaningful contribution to society."*

— Michael Harrington, Scholarship Recipient



## FLORIDA DEPUTY SHERIFFS ASSOCIATION

**24,961** total members

**\$109,886** was given by the Florida Deputy Sheriffs Association (FDSA) to support Florida deputies from the Lend a Hand Fund.

**129** families received assistance

FSA donated **\$150,000** to support the FDSA in their efforts to serve deputies in Florida, and gave an additional **\$29,322** to the Lend a Hand Fund thanks to FSA donors and supporters.

# COMMUNICATING OUR MISSION

## PRINT PUBLICATIONS: STAR & APB

The Charter directs FSA to inform the public and its members about its efforts to enhance the Office of Sheriff, advancements in the law enforcement profession, public safety, and crime prevention. The All Points Bulletin is a publication created for our law enforcement audience while the Sheriff's Star is developed for our members.



FSA printed **81,955** copies of the All Points Bulletin and **339,579** copies of the Sheriff's Star.

## SOCIAL MEDIA



### FACEBOOK

FSA reached **4.2 MILLION** people, a **43% INCREASE** from the previous year.



### X

**530,899** people engaged with the FSA community on X.



### INSTAGRAM

FSA Instagram has increased engagement by **29%** from the previous year.



### YOUTUBE

Viewers spent over **204,000 MINUTES** watching videos on FSA's YouTube channel.



## EMAIL COMMUNICATION

FSA tackles today's most relevant issues through our digital marketing program which engages over 250,000 people on behalf of Florida sheriffs and their offices. Currently, FSA utilizes the following email programs.



## FSACAST

Official podcast of the Florida Sheriffs Association

- **29** new episodes published this year
- **27,203** listens since it launched in 2021
- **7,466** listens this year
- Guests included U.S. Congresswoman Laurel Lee, Law Enforcement Officer's Hall of Fame Inductee Nat Glover, Police Executive Research Forum Executive Director Chuck Wexler and Hamilton County Sheriff Harrell Reid, the Dean of the Florida Sheriffs.

## COLD CASE FLORIDA



FSA launched a true crime podcast in 2024. Florida has a population of 22 million residents and welcomed more than 137 million visitors last year. And although the overall crime rate has dropped for an incredible 50 straight years, there are still more than 19,000 unsolved homicides in Florida dating back to 1965. The Cold Case Florida Podcast was created by the Florida Sheriffs Association to highlight some of those cases and offer the public an opportunity to help solve these crimes—bringing justice to the perpetrators and giving closure to the families. Join us as we work with local sheriffs' offices to close cold cases in the sunshine state.

## NEW WEBSITE

The Florida Sheriffs Association launched a new website in 2024. The site offers members and supporters easy access to resources, highlights advocacy initiatives, community programs, and offers many ways for people to get involved. Visit [www.flsheriffs.org](http://www.flsheriffs.org) to learn more.

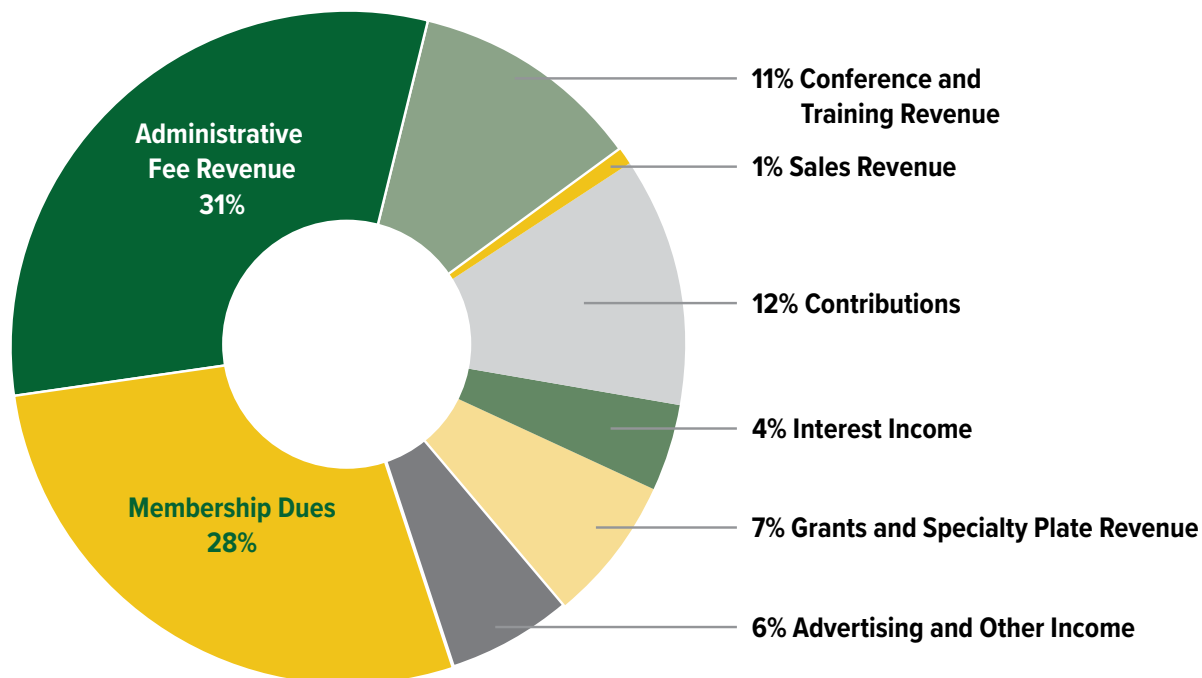


## NEWS & TV

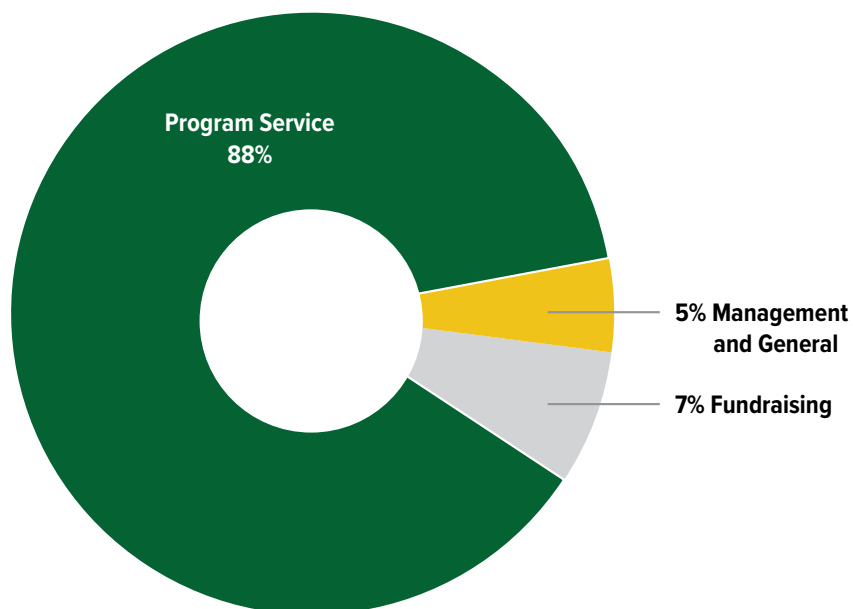
FSA was mentioned in **1,320** news articles or TV interviews that reached **412,263,711** people.

# FINANCIALS

## TOTAL PUBLIC SUPPORT AND REVENUE: \$16,524,136



## TOTAL EXPENSES: \$14,302,468



# RESOURCES

## FLORIDA SHERIFFS RESEARCH INSTITUTE



The FSA Research Institute partnered with the Florida Chamber of Commerce to publish the “Off-Ramps to Nowhere: How Soft on Crime Policies Make Communities Less Safe” report. The report highlighted Florida’s sound policies established to combat crime and disorder. Although some states and prosecutors have decriminalized crime, legalized crime, defunded the police, and eliminated cash bail, Florida continues to adopt policies to combat crime and disorder. Unlike other states, Florida enacted a series of laws to deal with criminals committing repeated thefts and organized groups committing retail theft. The legislature

strengthened drug laws, and Florida Governor DeSantis and First Lady DeSantis launched Coordinated Opioid Recovery (CORE), which expanded every aspect of overdose response and substance use disorder treatment. Law enforcement funding was increased, bail laws were strengthened and juveniles who commit gun crimes are now held in secure detention until they appear before a judge. Unlike reform policies that have led to increased crime, billions of dollars lost to rampant retail crime, and open-air drug markets, Florida’s elected leaders have taken positive steps to ensure economic prosperity and community stability.

Other research projects included:

- Legalized marijuana
- Lethality assessments
- Law enforcement data analytics
- De-escalation and officer mental illness with the Leon County Sheriff’s Office
- Mass shooters
- Mental health comprehensive care

## FLORIDA SHERIFFS ACCREDITATION ASSISTANCE PROGRAM

Five agencies were awarded their first law enforcement accreditation by the Commission for Florida Law Enforcement Accreditation (CFA):

- Dixie County
- DeSoto County
- Jackson County
- Levy County
- Okeechobee County

The Levels recognition program was implemented to introduce the accreditation process to the agency and reward progress. Three levels of recognition based on the CFA Law Enforcement standards were established. Fifteen agencies received a Level 1 award and several agencies received Level 2 and Level 3 awards.

## LEGAL HOTLINE

- **847** calls during the fiscal year

## SUBJECT MATTER EXPERTS CONNECTIVITY

- **11,671** experts statewide
- **4,098** discussion posts



# TRAINING

## FLORIDA SHERIFFS TRAINING INSTITUTE

- ★ **10,062** members enrolled online
- ★ **12,842** hours of online training completed
- ★ The operation team provided in-person training to 1,291 attendees for 20,567 hours of training.

### OTHER IMPORTANT TRAINING

- ★ Regional leadership training sessions were conducted at the Flagler County Sheriff's Office, Columbia County Sheriff's Office, Charlotte County Sheriff's Office and the Florida Sheriffs Association.
- ★ The annual internal affairs training was hosted by the Florida Sheriffs Association.
- ★ This year the FSA partnered with the Florida Department of Law Enforcement (FDLE) and the Florida Police Chiefs Association to host three Peer Critical Incident seminars. These seminars provided law enforcement professionals with coping skills and resources to help them deal with and recover from critical incidents.



## CRIME ANALYST ACADEMY

- ★ **27** graduates

## COURT SECURITY

- ★ **2** classes
- ★ **51** graduates

## COMMANDERS ACADEMY

- ★ Graduated **Class 14** and **Class 15**
- ★ **68** law enforcement leaders graduated the program.
- ★ In the 2024 election cycle three Commanders Academy alumni were elected as sheriffs for their counties.



## CRISIS INTERVENTION TRAINING (CIT)

- ★ **19** classes
- ★ **520** deputies and corrections officers trained
- ★ The CIT Coordinator Academy is a new initiative launched this fiscal year. **60** sheriffs' office personnel completed CIT Coordinator training during three classes held this year. The training included online certification and in-person curriculum. Six sheriffs' office personnel were sent to CIT International's Train-the-Trainer courses to gain insights to share with personnel throughout the state.



## SPECIALTY PLATE

- ★ **13,647** Floridians are riding with the Star
- ★ **\$366,648** in proceeds given towards advanced training

## OFFICER WELLNESS

- ★ One of 2023-2024 FSA President and Nassau County Sheriff Bill Leeper's priority initiatives.
- ★ Trained **106** people at events across seven locations.



## HUMAN TRAFFICKING COMMITTEE

- ★ **Five** grants were awarded to support operational plans.
- ★ Marion Sheriff's Office made **36** arrests.
- ★ Broward Sheriff's Office made four arrests with **14** victim encounters.

## SEARCH AND SEIZURE AND RISK PROTECTION ORDER CLASSES

- ★ Trained **86** people during classes hosted at five training venues.

## EVENTS



### NUMBER OF SHERIFFS AND PERSONNEL TRAINED AT OUR THREE MAJOR CONFERENCES

#### EXECUTIVE LEADERSHIP CONFERENCE AND FLEET EXHIBITION

Rescheduled due to  
Hurricane Milton

#### WINTER CONFERENCE

86

#### SUMMER CONFERENCE

99



274 gallons of hot tea and coffee were consumed during breaks (not including meals) at the two sheriffs conferences



# AWARDS AND RECOGNITIONS



## 2024 LAW ENFORCEMENT OFFICER OF THE YEAR

SERGEANT JAKE VIANO AND  
CORPORAL MATT AITKEN OF PINELLAS  
COUNTY SHERIFF'S OFFICE



## 2024 CIVILIAN OF THE YEAR

ANIMAL CONTROL OFFICER  
JENNIFER MILLER OF POLK COUNTY  
SHERIFF'S OFFICE



## 2024 DISPATCHER OF THE YEAR

COMMUNICATIONS SPECIALIST  
FIRST CLASS MEGAN BURTON OF  
FLAGLER COUNTY SHERIFF'S OFFICE



## 2024 CORRECTIONS OFFICER OF THE YEAR

LIEUTENANT MICHAEL BELLFLOWER OF  
DESO TO COUNTY SHERIFF'S OFFICE

AWARD SPONSORED BY L3HARRIS TECHNOLOGIES, ZOLL® MEDICAL CORPORATION,  
FLORIDA SHERIFFS RISK MANAGEMENT FUND AND FIRSTNET®, BUILT WITH AT&T.

## LIFETIME ACHIEVEMENT AWARDS

19 AWARDED SINCE  
OCTOBER 1, 2023

## SOME OF OUR 2024 RECIPIENTS

**Mark Strobridge**, chief of staff for the Flagler County Sheriff's Office has worked for a sheriff's office since July 1981—first for the Orange County Sheriff's Office for more than 35 years and then for the Flagler County Sheriff's Office for more than seven years.

**Diana Gryder** has worked for the Hillsborough County Sheriff's Office since August 1, 1984—for more than 40 years.

## GRANT PROGRAMS



“The Florida Sheriffs Association provides grants that empower sheriffs statewide to better address the unique needs of their communities. Programs such as the Bulletproof Vest Program, Training Scholarship Program, and Shared Asset Program—endorsed by the FSA’s Board of Directors—play a critical role in saving lives and delivering essential training, demonstrating the Association’s unwavering dedication to advancing public safety.”

— 2024-2025 FSA President and  
Charlotte County Sheriff Bill Prummell

## BULLETPROOF VEST PROGRAM

★ Our **BULLETPROOF VEST GRANT PROGRAM**, made possible by our law enforcement and FSA supporters, provides crucial vests and ballistic panels to frontline protectors like our deputies, SWAT members, correctional officers and even K-9s.

★ **200** life-saving vests provided

★ **16** sheriffs’ offices

★ **\$149,618** awarded

## SHARED ASSET PROGRAM

★ **Four** asset packages awarded

★ **\$500,000** awarded

“The Florida Sheriffs Association grants play a crucial role in supporting smaller sheriffs’ offices and statewide efforts. This year, the shared assets enabled our Sheriffs Task Force to secure self-sustained deployment equipment, ensuring we can quickly respond to impacted areas after major storms. It’s just one way we work to protect all communities and serve all residents.”

— Sheriffs Task Force Chair and  
Bay County Sheriff Tommy Ford



## TRAINING SCHOLARSHIP PROGRAM

★ **42** sheriffs’ office personnel received scholarships to attend conference or Commanders Academy training

## OFFSITE INMATE MEDICAL SAVINGS PROGRAM

- ★ **\$2,344,762** total savings
- ★ Jails saw **64%** savings on all claims submitted
- ★ **859** claims filed

## WANTED AND AVAILABLE PROPERTY



“The FSA Wanted and Available Property Program exemplifies the spirit of collaboration among sheriffs. Managed by the Florida Sheriffs Association, this initiative allows sheriffs’ offices to exchange resources and assets with one another, often at little to no cost.”

— Glades County Sheriff David Hardin



## DEFERRED COMPENSATION PROGRAM

- ★ **\$273,075,728** in total assets
- ★ **6,263** total participants
- ★ **40** participating agencies



## TEEN DRIVER CHALLENGE

- ★ **42** counties offered the program
- ★ **1,817** students completed the course
- ★ **412** instructors certified
- ★ St. Johns Couty Sheriff's Office launched their Teen Driver Challenge program in May 2024.



## 1122 PROGRAM

- ★ **20** agencies served
- ★ **\$436,223** total savings

## JOB BOARD

- ★ **1,157** job postings
- ★ **2,959,409** job views

## MANAGED IT



“The Managed IT Services Program, offered by the Florida Sheriffs Association in partnership with Inspired Technologies, has revolutionized support for sheriffs’ offices. As cyberthreats become more frequent and complex, it is essential for public safety leaders to have access to expert information technology support.”

– Wakulla County Sheriff Jared Miller

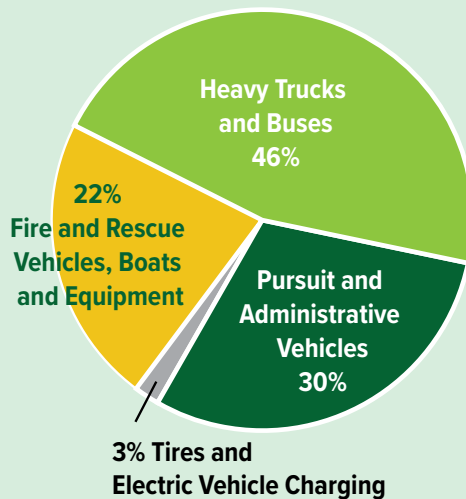


## COOPERATIVE PURCHASING PROGRAM

★ **\$62,596,728** total in purchase orders from sheriffs' offices

★ **39** sheriffs participating in contracts

### SALES BY CONTRACT



### THANK YOU TO THE FOLLOWING SHERIFFS' OFFICES:

- |                    |                       |                     |
|--------------------|-----------------------|---------------------|
| ★ Alachua County   | ★ Hillsborough County | ★ Pinellas County   |
| ★ Bay County       | ★ Indian River County | ★ Polk County       |
| ★ Brevard County   | ★ Lake County         | ★ Santa Rosa County |
| ★ Broward County   | ★ Leon County         | ★ Seminole County   |
| ★ Charlotte County | ★ Manatee County      | ★ St. Johns County  |
| ★ Citrus County    | ★ Marion County       | ★ St. Lucie County  |
| ★ Clay County      | ★ Martin County       | ★ Sumter County     |
| ★ Collier County   | ★ Nassau County       | ★ Volusia County    |
| ★ Columbia County  | ★ Okaloosa County     | ★ Wakulla County    |
| ★ Escambia County  | ★ Okeechobee County   | ★ Walton County     |
| ★ Flagler County   | ★ Orange County       |                     |
| ★ Glades County    | ★ Osceola County      |                     |
| ★ Gulf County      | ★ Palm Beach County   |                     |
| ★ Hardee County    |                       |                     |
| ★ Hernando County  |                       |                     |
| ★ Highlands County |                       |                     |

### FUN FACT

The Ford F-150 Responder was the most purchased item among sheriffs in 2024.



# GOVERNMENT AFFAIRS

## PRIORITIES

The FSA's priority bills were passed by the legislature and were signed into law by Governor DeSantis.

- » **JUVENILE GUN CRIME:** The FSA's priority bill related to juvenile gun crime was developed with multiple stakeholders, including Florida Attorney General Ashley Moody and the Florida Department of Juvenile Justice (DJJ), to close gaps in the current law to ensure juveniles are held accountable when they commit serious gun crimes. The bill will help address the increasing violent juvenile gun crime across the state.
- » **RE-EMPLOYMENT POST-RETIREMENT:** The Florida Sheriffs Association strongly supported legislation that allows all Florida Retirement System (FRS) Pension Plan members, including sworn law enforcement and correctional officers, to return to FRS employment after six calendar months of becoming a pension plan retiree without restrictions or interruption of pension plan benefits. Previous law made retirees wait more than a year to return to work at an FRS employer. This change in law will greatly assist sheriffs with rehiring experienced personnel faster and managing staffing levels.
- » **SCHOOL SAFETY:** Protecting children, especially while they are at school, continues to remain a top legislative priority for sheriffs. The new school safety legislation amended state law to establish new perimeter and door safety requirements that school districts and charter school governing boards must comply with. These requirements include keeping routes of ingress and egress securely closed and locked when students are on campus. Each school district is now required to develop a progressive discipline policy for instructional and administrative personnel who knowingly violate school safety requirements.
- » **RETAIL THEFT/COMBATING PORCH PIRATES:** This bill cracks down on organized retail theft and porch piracy in Florida by increasing the criminal penalties associated with organized retail theft and lowering the threshold value for stealing packages

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★ **1,902 bills filed**

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★ **325 bills passed and were sent to the Governor's desk**

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★ **FSA monitored over 300 public safety bills**

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★ **\$116.5 BILLION state budget approved**

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from a person's home. It makes it a third-degree felony for an individual who joins five or more people in retail theft, a second-degree felony if the same group encourages others to join in through social media, and a first-degree felony for any repeat offenders who have already been convicted of the same crime within a one-year time period. Under the bill, the punishment for criminals who steal delivery packages from private properties will be a felony if the package is valued at or above \$40. Currently, the law enforces punishments of a felony if the product is valued at \$100 or above.





# COMMITTEES WE STAFF

## TASK FORCE

**HURRICANE DEBBY:** The storm made landfall on August 5, 2024. Taylor, Lafayette, Madison, Dixie, Suwannee and Levy counties were impacted. The Task Force deployed and responded to 13 missions with 132 personnel.

**HURRICANE HELENE:** This Category 4 hurricane made landfall on September 26, 2024. The hurricane followed the same path of Hurricane Debby and Hurricane Idalia in 2023. FSA deployed over 260 personnel into the impacted area for security and search & rescue missions. This event affected several counties along the Gulf corridor resulting in numerous deaths in Pinellas County.



## CRIMINAL APPREHENSION ASSISTANCE PROGRAM

- ★ FSA offered rewards for **10 UNSOLVED CASES** throughout Florida.
- ★ Committed **\$50,000** in potential reward funds towards tips to assist with solving crimes.
- ★ Three of these cases were solved and **\$15,000** was paid out to tipsters. These cases were a homicide in Marion County, a child sex abuse case in Osceola County and a homicide in Miami-Dade County.

## FLORIDA MODEL JAIL STANDARDS COMMITTEE



- ★ Convened the inaugural FSA Jail Summit with **112** participants.
- ★ **85** Annual Jail Inspections
- ★ **67** Annual Medical Inspections
- ★ **42** Annual Unannounced Inspections
- ★ Served as correction advisor to FDLE in the three-day Corrections Basic Curriculum Design update workshop.
- ★ Produced **THREE** online trainings and provided **FIVE** in-person trainings including:
  - ★ Re-entry and Transition Programs
  - ★ Mental Health Wellness in the Workplace
  - ★ Medical Assisted Treatment for Opioid Addiction

## COLD CASE ADVISORY COMMISSION

- ★ **92** criminal justice professionals trained.
- ★ Partnered to unveil the "Cold Case Homicide Playing Cards" initiative.
- ★ Worked with Putnam County Sheriff's Office to exhume skeletal remains in a 40-year-old cold case.



# FSA STAFF

## LEADERSHIP

### EXECUTIVE DIRECTOR

Steve Casey

### DEPUTY EXECUTIVE DIRECTOR OF OPERATIONS

Matt Dunagan

### DEPUTY EXECUTIVE DIRECTOR OF ADMINISTRATION

Sarrah Carroll

### DEPUTY EXECUTIVE DIRECTOR OF COMMUNITY RELATIONS

Logan Lewkow, MBA

### ENTERPRISE DEVELOPMENT OFFICER

Peggy Goff

### GENERAL COUNSEL

Wayne Evans

### EXECUTIVE ASSISTANT TO THE EXECUTIVE DIRECTOR

Harriet Sespico

## ADMINISTRATIVE TEAM

### DIRECTOR OF ACCOUNTING AND FINANCE

Trish Eldridge, CPA

### ACCOUNTING SPECIALIST

Linda McNeil

### DIRECTOR OF COOPERATIVE PURCHASING PROGRAM

Hugh Oliver

### COOPERATIVE PURCHASING PROGRAM MARKETING COORDINATOR

Craig Chown

### COOPERATIVE PURCHASING PROGRAM ASSISTANT

Emily Purdin

### COOPERATIVE PURCHASING PROGRAM COORDINATOR

Megan Taber

### COOPERATIVE PURCHASING PROGRAM COORDINATOR

Jennifer Luckey

### DIRECTOR OF EVENTS AND MARKETING

Abby Andersen, CMP

### EVENTS COORDINATOR

Kaliente' Dixon

### MARKETING AND COMMUNICATIONS ASSISTANT

McKinley Hill

### PROGRAM COORDINATOR

Jan Raymond

### DIRECTOR OF HUMAN RESOURCES AND STAFF DEVELOPMENT

Tanesha Williams

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Charmain Partner

### ADMINISTRATIVE ASSISTANT

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Stephen Cole

### JAIL SERVICES COORDINATOR

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### GOVERNMENT AFFAIRS COORDINATOR

Allie McNair

## CAUSE FOR APPLAUSE

Cause for Applause is a semi-annual honor given to a staff member who is recognized by their peers for going above and beyond.



**Harriet Sespico**



**Megan Taber**

## COMMUNITY RELATIONS TEAM

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Casey Erin Grigsby

### DIRECTOR OF MEMBERSHIP AND DONOR RELATIONS

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Michelle Burdick

### MEMBERSHIP ASSISTANT

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### MEMBERSHIP SPECIALIST

Robin Uryga

### DEVELOPMENT COORDINATOR

Jennie Kroeger



# HONORING FALLEN HEROES



The Florida Sheriffs Association (FSA) honored the fallen heroes who enforced the law and served the state of Florida in the line of duty. Five names were added to the FSA Memorial Wall during the ceremony this year. 2023-2024 FSA President and Nassau County Sheriff Bill Leeper joined Florida Attorney General Ashley Moody, sheriffs, community leaders and the families of these fallen heroes at the FSA Memorial Wall to honor the men and women who lost their lives while serving their communities.



## THE NAMES OF THE FOLLOWING HEROES WERE ADDED TO THE FSA MEMORIAL WALL IN 2024:

**St. Johns County Sheriff's Office**  
**Sergeant Michael Kunovich**  
END OF WATCH: MAY 19, 2023

**Jacksonville Sheriff's Office**  
**Deputy Peder Thomas Johnson**  
END OF WATCH: DECEMBER 21, 1913

**Collier County Sheriff's Office**  
**Officer Isaac Simmons**  
END OF WATCH: JANUARY 19, 1930

**Marion County Sheriff's Office**  
**Deputy Jacob Gramling**  
END OF WATCH: MAY 1884

**Hernando County**  
**Sheriff Benjamin Saxon**  
END OF WATCH: NOVEMBER 28, 1876



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